



Annual Report

2021-2022

June 21st, 2022

6:00pm



Organization Overview:

PARTNERS Family Services Inc. is a nonprofit, charitable organization located in the City of Humboldt, Saskatchewan. PARTNERS Family Services is a family support center which serves the City of Humboldt and 36 surrounding rural communities within a 100 kilometer radius. PARTNERS Family Services believes in building healthy families and communities to prevent interpersonal violence and abuse. PARTNERS Family Services is funded by the Ministry of Justice, Ministry of Social Services and the Saskatchewan Health Authority.

Vision Statement

Caring for People/Bridging Resources/Building Hope

Mission Statement

PARTNERS Family Services is committed to nurturing positive choices that sustain safe and healthy individuals, families and communities through support, education and partnerships

Core Values

CARING through compassion and empathy

COMMITTED to safe and healthy individuals and communities

ACCOUNTABLE in taking responsibility for our decisions and actions

RESPECTFULLY treating people with dignity and equality

Organizational Goals

To increase the capacity of PARTNERS Family Services to deliver current services and programs

To share our vision with organizational and community stakeholders

To increase community services to meet the needs of our growing population

To continue to partner with a variety of community service agencies to have a single access space



Our History:

This grassroots organization originated in 1997, when one of Humboldt's mental health workers received a phone call from a woman who was looking for a support group for survivors of family violence. The mental health worker phoned the Saskatoon Family Support Center. With their help a support group was offered in Humboldt. The response was overwhelming and within three hours there was enough women to offer the first group. At a meeting of community workers in November 1997, it became evident that a partnership was required to supplement and complement services already existing in our rural area.

A partnership with The Centre for Rural Studies and Enrichment, the Universities of Regina and Saskatchewan, and Central Plains Health District enabled a research project entitled, "Domestic Violence and the Experiences of Rural Women in East Central Saskatchewan." The project report recommended that family abuse information be made more readily accessible to families in rural communities.

The PARTNERS for Rural Family Support Centre opened its doors in September of 2001 and has since integrated more extensive partnering with the Departments of Justice, Health, Education, Social Services, Mental Health Services, RESOLVE Saskatchewan, local and regional organizations and agencies, as well as the religious community.

The center has offered support groups for many survivors of family violence in the rural Humboldt area since its inception in 1997. Requests for services have increased steadily and programs have been implemented and delivered to meet those needs depending on funding availability.

PARTNERS Family Services continues to work with community service providers to identify, develop, improve and maintain supports to families that live in Humboldt and the surrounding rural region. We see our work as an integral part of healthy community living in rural Saskatchewan.

Programs and Services

Family Support Program:

In home family support and education to increase knowledge of healthy parenting practices

Triple P (Positive Parenting Program):

An evidence-based program for caregivers of children 0-12 years of age delivered individually, in groups or online.

Children Exposed to Violence (CEV) Program:

Therapeutic group and individual counselling for children and youth who have experienced violence in their life.

Youth Counselling:

Individual counselling for youth 13-24 years of age focusing on providing practical support to assist youth in reaching their full potential.

Adult Counselling:

Individual counselling for adults 24 years of age who are affected by mental illness, stress or other problems in their daily living.

Domestic Violence Program:

Immediate access to safe supports and services for those experiencing interpersonal violence

Rapid Access Counselling Clinics:

Adults and youth may drop in Tuesdays to the Humboldt office to see a counsellor with no appointment. Rapid Access Counselling is also available Tuesdays and Thursdays at the Wynyard location

Prevention Programs:

Community based education and awareness campaigns focused on reducing factors that may increase an individual's vulnerability



Our Board of Directors as of March 31st, 2022

Jodi Smith – Board Chair, Jason Neville – Vice Chair

Justin Arendt – Secretary, Teresa Von Doellen – Treasurer

Joyce Magnus – Director, Doris Tratch – Director

Lori Yaworski – Director, Amanda Klitch – Director

Kristen Bergerman - Director

PARTNERS Family Services Staff as of March 31st, 2022

Hayley Kennedy – Executive Director

Trina Joa – Administrative Coordinator

Melissa Loehr – Office Reception

Maureen Poncelet – Bookkeeper

Emily Britz, RSW – Social Worker

Crystal Perkins, CCPCPR, ACP – Clinical Counsellor

Dylan Stansfield M.ED, R. Psych (Prov) – Clinical Counsellor

Alina Lowenberger, RSW – Clinical Counsellor

Heather Cody, RSW – Clinical Counsellor

Jessica Viczko, RSW – Clinical Counsellor

Shania St.Denis – Crisis Worker

Cailyn Fleischhacker - Family Support Services/Triple P Coordinator

Kathy Seipp –Triple P Facilitator

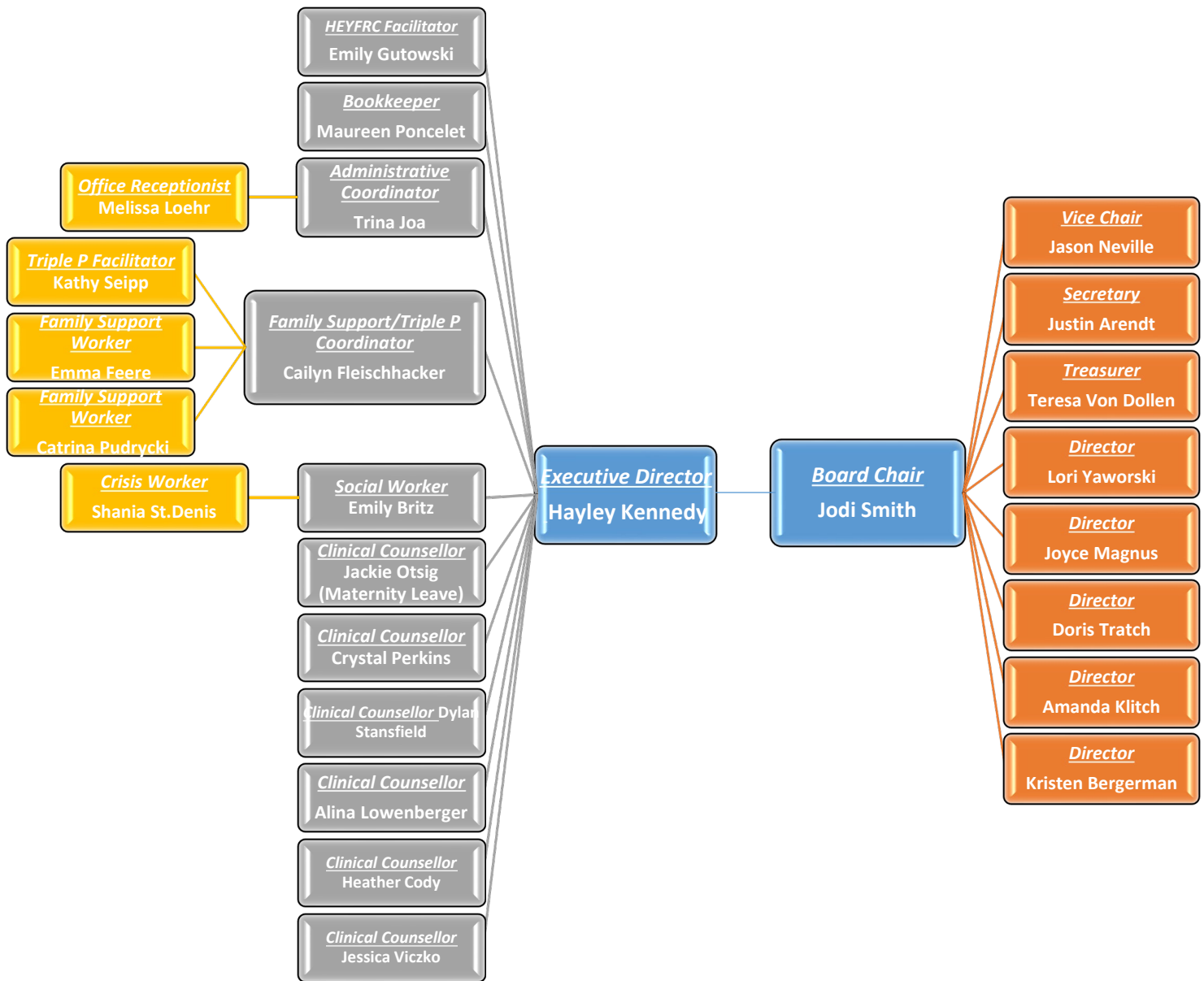
Emma Feere – Family Support Worker

Catrina Pudrycki – Family Support Worker

Emily Gutowski – Humboldt Family Resource Centre Coordinator

Jackie Otsig, RSW – Clinical Counsellor (On Maternity Leave)

Organizational Chart – March 31, 2022





PARTNERS Family Services Inc.

Annual General Meeting

Meeting Held Via Zoom

June 21, 2022 at 6:00pm

AGENDA

- 1. Call to Order**
- 2. Adoption of Agenda**
- 3. Adoption of 2020-2021 AGM Minutes**
- 4. Presentation of Audited Financial Statement**
- 5. Appointment of Auditor of Record**
- 6. Chairperson/Board Report**
- 7. Executive Director Report**
- 9. Discussion**
- 10. Adjournment**



PARTNERS Family Services
Minutes for Annual General Meeting Minutes
Tuesday, June 23, 2021
Held via Zoom

PARTNERS Family Services recognizes we operate on Treaty 6 Territory, the traditional territory of Cree Peoples, and the homeland of the Metis Nation. We pay our respect to the ancestors of the First Nation and Metis peoples and we affirm our relationship with one another.

Present: Andre (Chair), Doris, Joyce, Amanda, Terry, Jodi, Jason, Kristen

Regrets: Lori, Justin

Staff: Hayley

Guests: Andrew Konecsni, Kayla Knoblauch (HAS accounting)

1. Call to Order at 6:01pm
2. Adoption of Agenda – Motion to adopt agenda as presented by Amanda, seconded by Jason. All in favour. Carried
3. Adoption of 2019-2020 AGM Minutes – Motion to adopt minutes by Terry, seconded by Doris. All in favour. Carried.
4. Presentation of Audited Financial Statement – Audited financial statements presented by Kayla Knoblauch of HSA.
Motion to approve Audited Financial Statement as circulated and spoken to by Terry, seconded by Joyce. All in favour. Carried.
5. Appointment of Auditor of Record – Motion to approve HSA Chartered Professional Accountants as the Auditor of Record for 2021-22 by Jodi, seconded by Terry. All in favour. Carried.
6. Chairperson/Board Report – Motion to approve Chair report as circulated by Jodi, seconded by Doris. All in favour. Carried.
7. Executive Director Report – Motion to approve Executive Director report as circulated by Terry, seconded by Doris. All in favour. Carried.
9. Discussion – The Board of Directors wished to acknowledge Andre Kruger for his 6 years with the organization. As per PFS bylaws, Andre’s second term comes to end at today’s meeting, and is required to step down from the PFS Board of Directors.
Motion to accept resignation of Board Chair Andre Kruger by Doris, seconded by Terry. All in favour. Carried.
*Note – Jodi Smith to act as Interim Chair until September 2021 Board Meeting
10. Motion to adjourn at 6:25pm by Joyce.



Board Chair Report

2021-2022 Year in Review

The past year saw a consistent presence of our Board of Directors, with no significant changes. We have 3 long standing Board members finishing their second terms, and wish Justin Arendt and Lori Yaworksi all the best going forward and thank them for their commitment to the organization. Justin and Lori served on the Board during times of significant growth and transition, and their leadership was instrumental to the success of the organization over the years. I also complete my terms with PARTNERS Family Services, exiting after 6 years with the organization. We welcome Karen Hannah, Terry Leibel, Dr. Megan Parker and Larry Durand and I am confident our new Directors will continue to support the organization with strong financial oversight and good governance as we work to serve Humboldt and Area.

PARTNERS Family Services continues to grow and diversify to meet the ever-changing needs of our communities and exponential growth of service demand. The Board of Directors continues to be committed to strong policy and governance to ensure our contractual and financial obligations are met. As the operations grow in both size and complexity, this has become a more complex task. We are proud of the diverse background and skills of the Board and know this will continue to serve the organization well.

The past year has seen continued diversification of revenue, with a new service agreement with Horizon School Division for the operation of the Humboldt Early Years Family Resource Centre. This new partnership is one example of the growing relationships PARTNERS has with other organizations in the region. Additionally, we have began fee for service counselling services, invoicing back for services delivered. This is another example of the flexible and diverse services the organization offers, while ensuring we are in a financially strong position.

I would like to thank to the existing board members for letting their names stand for the next year and continuing to move forward with the work we have done in 2021-22. PARTNERS is a multifaceted, complex organization delivering valuable services. The ability of our staff to deliver great services is dependent on the backbone of the organization – the Board of Directors – being diligent in their responsibilities of policy oversight.

PARTNERS Family services delivers invaluable services in Humboldt and surrounding area. While the volunteer work of the Board of Directors is often quiet and background to service delivery, it is a vital part of the organization's success in the past, and will remain so as we move into 2022-23 and beyond.

Jodi Smith, Chair



Executive Director Report

2021-2022 Year in Review

The 2021-2022 fiscal year was another successful year for PARTNERS Family Services Inc as the Organization focused on its core values of CARING, COMMITTED, ACCOUNTABLE and RESPECTFUL as we continue to work with individuals, families, communities and organizations in Humboldt and Area.

For the seventh consecutive year, PARTNERS Family Services saw tremendous growth in client contacts, both reflective and in spite of the unique challenges to service delivery presented by COVID 19. Client demand continues to outgrow funding increases, particularly in the area of mental health and crisis response, and this remains a significant area of concern for the organization moving forward.

2021-22 continued to be challenged by public health mandates, requiring flexibility and the ability to rapidly adapt to changing guidelines and public opinions. We remained entirely accessible to the public during the fiscal year, working with our partners and funders to ensure our clients were able to continue to access services without interruption and in the way that best met their needs. One of the gifts of COVID 19 has been the legitimization of virtual counselling services, which has become a permanent offering at PARTNERS Family Services. Virtual services has allowed our staff to connect with their clients in a way that works best for the client, and has served as a way to reduce barriers for some of our most rural clients. Our staff have embraced this model of service delivery, engaging in professional development to ensure high quality services to clients.

PARTNERS Family Services continued to grow the therapeutic counselling programs to include 7 full time mental health clinicians and social workers to meet demands for service, though this still was not sufficient to meet demand. PARTNERS often has a significant wait list, and we are not as responsive to client needs as we would like. This will continue to be an area of pressure, and PARTNERS Family Services must maintain a commitment to advocating for more resources to sufficiently meet the demand for clinical counselling services.

Strong utilization of the Rapid Access Counselling program in partnership with Family Service Saskatchewan has been able to alleviate some of the pressure on the ongoing clinical counselling caseload. Individuals are able to access Rapid Access Counselling through our office or through the newly launched CounsellingConnectSask website, ensuring they are able to connect with a counsellor through PARTNERS or across the province as quickly as possible. With utilization rates of over 80% for the year, Rapid Access Counselling would benefit from an additional 1.0FTE clinical counsellor, which would allow us to expand service sites and appointment availability. nearly 3700

Over the year, crisis staff provided more than 1500 interventions to more than 400 individuals experiencing acute crisis including domestic violence, suicidal ideation or other mental health



crisis. It is important to note the organization is not funded to even 50% of the funding requirement to sustain this, and our ability to meet the demand for crisis services is strained on a daily basis. Staff banked more than 500 hours of overtime to assist with crisis in community and hospitals, with 14 hour days and weekend call outs happening more frequently than ever before.

In the past year, we continued to grow our partnerships with both Horizon School Division and Greater Saskatoon Catholic Schools to provide additional mental health services to students at local schools through funding provided by Scotiabank and RBC. We added additional days to both Horizon and Greater Saskatoon schools, and services continue to come short of demand. As we move forward, we have committed to maintaining these relationships, though our dedicated funding from Scotiabank has come to an end. These relationships are particularly valuable to both PARTNERS and the community as it serves as an effective tool to reduce barriers and increase access to child and youth mental health services.

The Humboldt Early Years Family Resource Centre was developed in partnership with Horizon School Division. PARTNERS Family Services is the operating partner, responsible for the staffing and program delivery for children 0-6 and their caregivers. This new site will allow us to connect with more families and provide earlier intervention, while continuing to keep a lens on meeting the needs of our most vulnerable citizens.

Our organization continued to be actively involved at the provincial level as members of Family Service Saskatchewan, Sexual Assault Services of Saskatchewan, STOPS to Violence and Provincial Association of Transition Houses and Services. It is through these provincial organizations we are able to work with other similar CBOs to ensure the needs of anti-violence and family service organizations are brought forth to government with a collective voice and continue to work together to promote excellence in service delivery.

As we close 2021-22, I have had the opportunity to reflect on both the successes and challenges the organization has had over the previous year. Funding continues to be a significant challenge for PARTNERS, like it is for most non-profit organizations. As we move ahead, we will continue to advocate for resources from the provincial government, and build our relationship with the federal government. We will ensure that our services remain free, accessible, and meet the needs of those who walk through our doors.

Our success in the past year must be credited to our Board of Directors and our staff. Our Board is committed to good governance and strong financial oversight, which ensures we meet our obligations and have a strong foundation on which we can grow. I thank each of you for your willingness to serve on our Board and your commitment to being strong supporters of the work that we do each day.



The staff at PARTNERS Family Services are truly the heart and soul of the organization, and I wish to extend my gratitude to them for showing up with compassion, professionalism and an unending commitment to doing the right thing, each and every day. Each one of our employees brings unique strengths, expertise and experiences and it is through them that we are able to connect with so many individuals, families and communities. Without their commitment to their roles and those they work to serve and support, Humboldt and area would look very differently. I am incredibly proud of each member of our team, and look forward to taking on new challenges in the coming year.

I wish to acknowledge our outgoing Board members as they finish their second terms with us. Jodi, Justin and Lori have spent the past 6 years working alongside me to lead the organization, often when there were only 4 directors at the table. Their passion and leadership will continue to inspire the work of the organization as we move forward and take on new challenges.

As I finish my seventh year as the Executive Director of PARTNERS Family Services, I continue to be amazed by strength of the organization. From policy, governance and finances to the frontline service delivery, PARTNERS exemplifies excellence in the non-profit sector in every way. It is an absolute privilege to lead this organization, and I thank our Board, staff and clients for the opportunity to be a small part in each of their stories.

Hayley Kennedy, Executive Director



Support Services Program Report

2020-2021 Year in Review

Our support services program offers support to at risk children, youth, adults and elderly. Our areas of work include interpersonal violence, challenging family dynamics, housing, food security, mental health crisis, safety planning, crisis intervention, sexual assault and system navigation. In order to help those in need it often requires us to attend in home visits, travelling to surrounding areas, phone and in person sessions.

PARTNERS Family Services is grateful for the relationships we have built with the RCMP, Humboldt District Hospital (doctors and nurses), the Food Bank, the Soup Kitchen and Humboldt Housing in order for our clients to continue getting the care they deserve.

The challenges faced as a Crisis Worker include the lack of housing options in Humboldt. We have worked with numerous clients who are not able to qualify for Humboldt Housing and struggle to find low income housing. Due to this, we have seen several of our clients sleep outside, in their vehicle, and couch surf between friend's/family members. Humboldt does not have an emergency shelter, which means the closest homeless shelter is Saskatoon and the closest Domestic Violence shelter is Melfort. This creates barriers as our clients often do not want to leave Humboldt, they do not have transportation to get to Saskatoon or Melfort and PARTNERS does not have funding to transport men in need of shelter. We access the shelters in the province regularly, often times having to phone each of them in order to find a bed. Unfortunately, there have been several instances that we are unable to secure a bed due to the shelters being full, therefore leaving our client without a safe place to go.

Another barrier we face with our clients is when applying for SIS (Saskatchewan Income Assistance), a requirement is having a fixed address. However, several of our clients do not have a fixed address and are unable to access one until they have the funds to do so. Several of our clients that do not have access to housing, or SIS often struggle to keep their cell phone hooked up, which in turn creates a barrier for us to not be able to contact them directly. This leaves occurrences of driving around to locate a client.

Being the only crisis worker also means having to pull someone from a different program in the organization to accompany me on call outs. This creates barriers because our counsellors are booked all day, which leaves me hoping someone has a free hour to assist or the Executive Director having to assist.



As a Crisis Worker I pride myself on making lasting connections with the individuals I come into contact with. I believe that mutual respect and trust is essential in doing the job that we do. I ask my clients to be vulnerable with me, someone they have often just met, which is nerve-racking for individuals who are experiencing hardships. Unfortunately, making these connections can sometimes take more than one session. Typically, we think of Crisis Work as a short term intervention, to help people in the moment and set them up with long term services. However, this is not always the case. It may take us several sessions in order to secure the trust needed to make the long term referrals for a client.

Shania St.Denis, Crisis Worker



Clinical Counselling Services Report 2021-2022 Year in Review

Successes

- Improved remote services allow for increased accessibility for our entire service area.
- Counsellors continue to develop experience and hone skills through practice.
- Improvements in remote learning have facilitated training and learning experiences that otherwise may not have been available locally.
- Low barriers for services make counselling accessible for individuals who cannot be served by MHAS and/or do not have access to private practice counselling.

Challenges

- Balancing demand with quality care
- Divisive issues stemming from covid-19
 - o These are varied and powerful, and may have multiple far-reaching effects.
 - o Counsellors are rarely in a position to be able to effectively address these issues.
 - o Clients are often unwilling to examine their interaction with these issues, even if they are aware that this interaction is contributing to the situation they are seeking to change.
 - o The divisiveness of these issues has had a profound impact on many friendships and family relationships; many clients have experienced profound changes to their support circles.

Trends in Client Needs

- Depression
 - o I've noticed an increase in clients presenting with severe depression.
 - o Covid-19 and associated phenomena contribute to a negative worldview and pessimism regarding the future.
 - o Divisive issues related to covid-19 have damaged many friendships and family relationships, important buffers against depression (and mental illness in general).
- Loneliness
 - o This continues to be a consistent theme amongst clients with multiple concerns, and the chief concern for many.
 - o This issue poses unique challenges, especially in the current climate
 - Rural environment contributes to difficulty finding like-minded individuals in many cases.
 - Many divisive issues have emerged from the pandemic over the past year that contribute to many clients' experience of alienation/isolation.
 - o Lack of immediate community has led many to seek community online
 - Many studies suggest increased social media use is linked to increased depression, anxiety, and sense of isolation.
 - Online communities can validate and even build on extreme beliefs, which may be a main cause of loneliness in the first place.



Areas for Future Growth

- Continuing to build on remote counselling skills/techniques.
- Continuing to find ways to meet the unique challenges posed by the global pandemic and related phenomena.

Dylan Stansfield, M. Ed. Registered Psychologist (Provisional), Clinical Counsellor



Counselling in Schools (Horizon School Division)

2021-2022 Year in Review

The partnership with Horizon School Division has increased accessibility of counselling services to children and youth through the presence of PFS staff directly in the schools. This partnership has continued to lessen potential barriers for children and youth to access services such as transportation, parent's ability to take time off work and reliance on parents for children and youth to attend appointments. Counseling utilization for HZSD schools has been consistent and at capacity this year.

This school year we have seen a trend of ongoing anxiety and depression through the schools relating to Covid-19 illnesses and restrictions as well as other complex home and relationship issues. There has often been a team approach to addressing some of these needs, including working directly with the school admin, family physicians, hospital or other outside community agency supports. An added benefit of children/youth accessing PFS worker at their school is that we can integrate the family with our other PFS programming or crisis role as needed and there is consistency in care. As well, there is an ease in transition if students need additional support over the summer months.

Emily Britz, RSW, Social Worker



Counselling in Schools – GSCS 2021-2022 Year in Review

Successes:

- The partnership between Greater Saskatoon Catholic Schools and PARTNERS has given many children and youth who are struggling at home and in school the opportunity to talk to someone about their mental health. Those children and youth that are not able to access services due to financial reasons, complex family dynamics, or life/work schedules are granted an opportunity to accessible and free services.
- Communication with school support staff about children and youth's needs, attendance, and the support staff's commitment to assist in gathering the students from their classrooms when needed allowed for a smooth transition into each session.
- Play Therapy training allowed for different approaches for working with children and improved communication techniques to relay information to parents/caregivers.

Challenges:

- Children and youth with low school attendance records show limited progress in sessions due to reduced interactions with peers and counsellor. Those struggling to attend school regularly are also not as engaged in sessions as those who have built a therapeutic relationship.
- Limited progress was also apparent in children and youth coming from homes with little family support. Parents, caregivers, and support staff appear to rely on counselling sessions to solve behavioural/complex problems at home/school or deeper mental health struggles that require different services/programs.
- The stigma of accessing mental health services has been a struggle for some youth. The fear of being called into the office or being seen speaking with a counsellor has caused some youth to decline services in school or limit the times they are accessing services.

Trends in Clientele:

- Children and youth are coming from a variety of family units that include single parent households, divorced/separated parents, adoptions, and extended family members as caregivers. Communication between the counsellor and caregivers/parents becomes difficult and stressed in these situations. Ensuring the children and youth are receiving additional support at home is impeded due to the struggle to effectively communicate with some caregivers.
- The complexities during the end of the COVID-19 pandemic led to depression and anxiety in the children and youth. The anxiety preceding the implementation of vaccines and following the removal of the mask mandate was apparent among many children and youth. Varying opinions on vaccines/masks/COVID-19 from parents, teachers, support staff, and other students resulted in confusion for many students and isolation from peers due to differing opinions.



Areas for Growth:

- Collaborate in-home support with in-school programming and counselling services to provide additional supports to students and families struggling with attendance and communication.

Jessica Viczko, RSW, Clinical Counsellor

Rapid Access Counselling (RAC) Report 2021-2022 Year In Review

The PARTNERS Family Services Rapid Access Counselling (RAC) clinics are in partnership with the Saskatchewan Health Authority. Our service area clinics are currently held in Cudworth on Monday, Wynyard on Tuesday and Thursday, Humboldt on Wednesday, and a virtual clinic Friday morning. The RAC program provides fast access to brief, solution-focused counselling services to address clients' needs. Through this program we work with a wide variety of challenges – anxiety, depression, stress, relationship issues, and grief/loss are consistent trends in client needs. We continue to see an increase in clients presenting with suicidal ideation, addictions, and trauma as well.

In May 2021, PARTNERS became part of Counselling Connect Saskatchewan, alongside the other Family Services agencies, to offer RAC services widespread across the province. Since the launch of the program, RAC services have seen a significant increase in program utilization.

Successes

- Remote counselling services have continued to prove the accessibility and effectiveness of virtual counselling. We have seen an increase in utilization within our own service area, as clients are aware that we offer remote services and it is what is accessible for them.
- Increase in service utilization from our Indigenous communities through remote services.
- Increase of in-person service utilization with the reduction of COVID-19 restrictions.
- Counselling Connect Saskatchewan working together to reduce barriers for clients to receive services across Saskatchewan.
- Clients have access to counselling services when they need it, rather than waiting for an appointment.
- Many clients' needs are met within a few sessions; which reduces the pressure on ongoing counselling services.
- The program is able to provide brief counselling for couples and families that the ongoing counselling program is unable to currently meet.
- RAC counsellors across the province meet monthly to discuss client trends and program updates. These meetings are helpful to provide support and guidance to the counsellors, to help us best serve our clients through this unique program.

Challenges

- No shows on appointments that are booked more than a week ahead of time, leaving these spots vacant.
- Clients presenting with suicidal ideation, addictions and significant traumas. For clients in our service area, we have the ability to offer ongoing counselling services.



- Unfortunately, the majority of the Family Services agencies do not offer the same services which results in clients utilizing RAC services to address these traumas. The RAC counsellors aim to meet these extensive needs of clients under the RAC services model of solution-focused, brief therapy, which continues to be a challenge.
- Increase in court-mandated counselling sessions resulting in requests for information.
- Limited resources for child and youth services.

Despite the challenges, the RAC program continues evolve to best serve our clients. It is evident of the success of the program, as we continue to see the growth of the program each year.

Alina Lowenberger, RSW, Clinical Counsellor



Family Support Services Report 2021-2022 Year in Review

The Government of Saskatchewan funds PARTNERS Family Support Program. Our Family Support Family Program workers provide support to families in many different areas including but not limited to basic life skills and parenting strategies that encourage a healthy home environment. Our workers work with the families in their homes and in the community to achieve positive outcomes.

Family Support Services include:

- In-home support- Our staff provides a hand on approach to guide in problem solving.
- Supervised visits- These visits take place in our office or community when deemed necessary by the Ministry of Social Services.
- Our Family Support Program provides services to Ministry clients and Diversion (prevention) clients. Client referrals come from the Ministry, self-referrals, health care, or other human/community based services.

The Family Support Coordinator is responsible for providing monthly statistic reports to the Ministry of Social Services which provide details of family support hours, expenses, kilometers covered and contracted hours. Despite still being in the midst of a global pandemic our program was still very successful this fiscal year. We did see an increase in families needing additional supports through our program. Service delivery were still being modified to ensure the safety of our staff and clients. In home visits were available if clients completed a health screening check list. If in home visits weren't permitted our workers provided services through phone calls and zoom calls during the week.

Our program remains to have a strong collaborative relationship with the rural Ministry of Social Services staff to complete common case plan goals.

Cailyn Fleischhacker, Family Programs Coordinator



Triple P Parenting Report 2021-2022 Year in Review

The Triple P Program is a combination of four smaller programs which include Seminars, 8 Week Group, Primary Care and Discussion Groups. In the Humboldt and Area Primary Care and Discussion Groups seem to be the best fit for families. The Triple P Program receives referrals from Health Care Professionals, School Staff and by clients themselves.

Triple P has been busy this fiscal year. Triple P continues to be available to our clients via phone calls, zoom and in person appointments. In March of 2022 our new Family Resource Centre opened up and the Triple P Program is now being offered to clients in the resource centre's space. Our Triple P Facilitator has done an exceptional job continuing to provide the program to our clients despite still having restrictions in place due to the global pandemic and moving to a new building.

The Triple P Program has had a full case load throughout the year, with families waiting for a spot at times. Primary Care continues to be a well utilized intervention, with visible results. Parents are eager to have this individualized program in person once again. This program gives parents an opportunity to focus on their specific struggles and develop a parenting plan to suit the family. As we introduced zoom sessions during Covid, we continue to offer this delivery format for families that are unable to attend in person. The online Triple P continues to be an option, with families opting for weekly support via phone.

Teen Primary Care was added last year and along with Teen Triple P online, has been in demand this year.

The recent opening of the Family Resource Center, has provided an ideal venue for offering Discussion Groups. It has also allowed us to engage in conversations of what Triple P is, how its delivered and the benefits of positive parenting.

Kathy Seipp, Triple P Parenting Facilitator



Humboldt Early Years Family Resource Centre (HEYFRC) 2021-2022 Year in Review

The Humboldt Early Years Family Resource Centre (HEYFRC) is a free and welcoming space for families to play, learn, and grow together. We provide high quality and developmentally appropriate experiences for children (0-5) and their caregivers. We work together with families to provide support, resources, and connect them to the necessary services that they may require.

Successes:

Since we have had our doors open for families (March 23rd) we have had such an incredible response from the families using the space. We opened the centre to registered play times (9:30am-11:30am and 1:00pm-3:00pm) Monday – Friday. We have placed a limit of four families per play time to ensure that the play times are not too overcrowded and that the families can fully utilize the space.

Kathy Seipp has been offering her Triple P sessions out of the HEYFRC. It has been very beneficial to have the Triple P program based out of the HEYFRC. It provides a safe, neutral, and non-clinical space for families to receive service.

The centre continues to see new families accessing the space as well as repeat families. Our consistent families have expressed that they feel comfortable and love having a place where they are welcomed and supported. We are very excited to have a blend of new and repeat clients.

We have introduced Kinder Creators in partnership with Arts Humboldt. Kinder Creators is an open-ended art experience that is offered at the centre every second Monday afternoon. The experience encourages creativity, offers unique mediums, and provides knowledge on the benefits of art in development.

Challenges:

Due to the centre being a new endeavor, we are learning as we go along as to what works for the families and what needs to be adjusted to suit their needs.

The primary demographic utilizing the centre has been middle-class Caucasian, female caregivers. We are aiming to create a centre where families of all backgrounds, socio-economic class, and higher risk families feel as though they can safely access this space. It has been a challenge to have the families with higher needs, come into the centre.

Goals:

We plan to create a balance between registered playtime and theme focused programming with topics that include science, nutrition, fitness, team work and nature.

Moving ahead this year, I plan to reach out to other organizations in the community to collaborate and help encourage more diverse families to access the centre.

Emily Gutowski, HEYFRC Coordinator

Our Funders



**Government
of Canada**

**Gouvernement
du Canada**



Department of Justice
Canada

Ministère de la Justice
Canada



Government
— of —
Saskatchewan



Saskatchewan
Ministry of
Justice and
Attorney General



Community
Initiatives Fund



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Social Services

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Let's Talk

Our Community Partners

- Carlton Trail College
- City of Humboldt
- Community Initiatives Fund
- Humboldt & District Community Services
- Humboldt & District Food Bank
- Humboldt Broncos
- Humboldt District Health Complex
- Humboldt Housing authority
- Humboldt Regional Newcomers Center
- RBC Royal Bank
- Regional Kids First
- Safe Communities
- Saskatchewan Health Authority
- Scotia Bank
- Town of Wynyard
- Sask Central Victim Services

PARTNERS Family Services Inc.

Financial Statements

For the year ended March 31, 2022

Draft

Management's Responsibility

To the Board of Directors of PARTNERS Family Services Inc. (the "Organization")

Management is responsible for the preparation and presentation of the accompanying financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian accounting standards for not-for-profit organizations. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board of Directors is composed entirely of Directors who are neither management nor employees of the Organization. The Board is responsible for overseeing management in the performance of its financial reporting responsibilities. The Board fulfills these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management, internal auditors, and external auditors. The Board is also responsible for recommending the appointment of the Organization's external auditors.

HSA Chartered Professional Accountants LLP is appointed by the Board to audit the financial statements and report directly to them; their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Board and management to discuss their audit findings.

Hayley Kennedy, Executive Director

Independent Auditor's Report

To the Board of Directors of PARTNERS Family Services Inc. (the "Organization"):

Opinion

We have audited the financial statements of PARTNERS Family Services Inc., which comprise the statement of financial position as at March 31, 2022, the statements of operations, changes in fund balances, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of PARTNERS Family Services Inc. as at March 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with the Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing these financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to a going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants
Humboldt, Saskatchewan

PARTNERS Family Services Inc.

Statement of Financial Position

As at March 31, 2022

| | 2022 | | | 2021 | |
|---|---------------------------|---|---|-------------------|-------------------|
| | Core Operating Fund | Other Externally Restricted Fund | Externally Restricted Programming Fund | Total | Total |
| Assets | | | | | |
| Current Assets | | | | | |
| Cash and cash equivalents | \$ 95,247 | \$ 8,205 | \$ 74,386 | \$ 177,838 | \$ 240,351 |
| Short-term investments (note 2) | 411,490 | - | - | 411,490 | 408,022 |
| Funding receivable | 63,402 | - | - | 63,402 | 14,848 |
| Goods and Services Tax recoverable | 2,324 | - | - | 2,324 | 1,493 |
| Prepaid expenses | 5,935 | - | - | 5,935 | 5,570 |
| Accrued interest receivable | 724 | - | - | 724 | 2,442 |
| Total Current Assets | 579,122 | 8,205 | 74,386 | 661,713 | 672,726 |
| Restricted cash | - | 114,389 | - | 114,389 | 71,074 |
| Total Assets | 579,122 | 122,594 | 74,386 | 776,102 | 743,800 |
| Liabilities and Fund Balances | | | | | |
| Current Liabilities | | | | | |
| Accounts payable and accrued liabilities (note 3) | 51,881 | - | - | 51,881 | 75,191 |
| Government funding repayable (note 4) | - | - | - | - | 67,386 |
| Total Liabilities | 51,881 | - | - | 51,881 | 142,577 |
| Fund Balances | 527,241 | 122,594 | 74,386 | 724,221 | 601,223 |
| Total Liabilities and Fund Balances | \$ 579,122 | \$ 122,594 | \$ 74,386 | \$ 776,102 | \$ 743,800 |

Approved on Behalf of the Board:

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Statement of Operations

For the year ended March 31, 2022

| | 2022 | | | 2021 | |
|--|---------------------------|---|---|-------------------|------------------|
| | Core Operating Fund | Other Externally Restricted Fund | Externally Restricted Programming Fund (Schedule 1) | Total | Total |
| Revenue | | | | | |
| Program revenue | \$ - | \$ - | \$ 1,020,337 | \$ 1,020,337 | \$ 657,430 |
| Donations and grants (note 6) | 80,686 | 71,950 | - | 152,636 | 176,007 |
| Interest | 1,752 | 169 | - | 1,921 | 5,024 |
| Total revenue | 82,438 | 72,119 | 1,020,337 | 1,174,894 | 838,461 |
| Expenses | | | | | |
| Salaries and wages | 16,645 | 56,227 | 745,973 | 818,845 | 643,927 |
| Rental | - | 2,329 | 73,931 | 76,260 | 55,705 |
| Program supplies | 505 | 521 | 40,721 | 41,747 | 27,207 |
| Office | 6,281 | - | 25,329 | 31,610 | 18,334 |
| Training | 9,212 | 4,125 | 7,191 | 20,528 | 19,893 |
| Travel | 268 | 191 | 18,279 | 18,738 | 11,152 |
| Utilities | 15 | 102 | 11,482 | 11,599 | 10,471 |
| Contract wages | - | 7,500 | 2,880 | 10,380 | - |
| Insurance | - | - | 9,156 | 9,156 | 7,361 |
| Advertising and promotion | 1,940 | - | 3,395 | 5,335 | 5,481 |
| Professional fees | - | - | 4,933 | 4,933 | 4,883 |
| Memberships and licenses | - | - | 2,333 | 2,333 | 2,159 |
| Interest and bank charges | - | - | 288 | 288 | 213 |
| Governance | - | 80 | 60 | 140 | 98 |
| Fundraising | 4 | - | - | 4 | - |
| Total expenses | 34,870 | 71,075 | 945,951 | 1,051,896 | 806,884 |
| Excess of revenue over expenses | \$ 47,568 | \$ 1,044 | \$ 74,386 | \$ 122,998 | \$ 31,577 |

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Statement of Changes in Fund Balances

For the year ended March 31, 2022

| | 2022 | | | 2021 | |
|---|---------------------------|---|---|------------|------------|
| | Core Operating Fund | Other Externally Restricted Fund | Externally Restricted Programming Fund | Total | Total |
| Fund balances, beginning of year | \$ 527,024 | \$ 74,199 | \$ - | \$ 601,223 | \$ 569,646 |
| Excess of revenue over expenses | 47,568 | 1,044 | 74,386 | 122,998 | 31,577 |
| Approved allocation | (47,351) | 47,351 | - | - | - |
| Fund balances, end of year | \$ 527,241 | \$ 122,594 | \$ 74,386 | \$ 724,221 | \$ 601,223 |

Draft

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Statement of Cash Flows

For the year ended March 31, 2022

| | 2022 | 2021 |
|---|-------------------|-------------------|
| Cash flows from operating activities: | | |
| Cash receipts from programming, donations and events | \$ 1,124,528 | \$ 836,774 |
| Cash paid to suppliers and employees | (1,142,668) | (745,075) |
| Interest received | 171 | 213 |
| Interest paid | (288) | (213) |
| Goods and Services Tax | (941) | (168) |
| Total cash flows from operating activities | (19,198) | 91,531 |
| Cash flows from investing activities: | | |
| Purchase of term deposits | (411,490) | (408,022) |
| Proceeds from maturity of term deposits | 411,490 | 408,022 |
| Cash transferred to restricted cash, net | (43,315) | 90 |
| Total cash flows from investing activities | (43,315) | 90 |
| Increase (decrease) in cash and cash equivalents | (62,513) | 91,621 |
| Cash and cash equivalents, beginning of year | 240,351 | 148,730 |
| Cash and cash equivalents, end of year | \$ 177,838 | \$ 240,351 |

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Notes to Financial Statements

For the year ended March 31, 2022

PARTNERS Family Services Inc. (the "Organization") was incorporated under the Non-Profit Corporations Act of Saskatchewan on November 27, 2000. Its principal business activity is to provide support for individuals and families in order to build a healthy community within Saskatchewan. As a registered charity, the Organization is not subject to income tax.

1. Significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following policies:

a. Fund accounting

Revenues and expenses related to non-government program delivery and administrative activities are reported in the Core Operating Fund.

The Other Externally Restricted Fund relates to funding from the Community Initiatives Fund, the RBC Foundation and the Canadian Women's Foundation intended for future capital and specified operating expenses.

The Externally Restricted Programming Fund relates to funding from the Ministry of Social Services ("MSS"), Ministry of Justice ("MoJ"), Saskatchewan Health Authority ("SHA"), Department for Women and Gender Equality ("WAGE"), Department of Justice Canada ("JC") and Horizon School Division ("HSD") contracts. Contract funding received in excess of government-approved expenditures in any year is removed from income and recorded in the Government funding repayable account until repaid. Upon approval by the ministries, a portion of the repayable funding can be retained but the funding remains restricted until the ministries approves of the use.

b. Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The valuation of funds receivable are subject to estimates. Actual results could differ from those estimates and may have impact on future periods.

c. Financial instruments

Financial instruments, including cash and cash equivalents, short-term investments, funding receivable, restricted cash, accounts payable and accrued liabilities, and government funding repayable are initially recorded at fair value on recognition, and subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Organization has not elected to carry any such financial instruments at fair value.

d. Cash and cash equivalents

Cash and cash equivalents includes cash on hand and cash on deposit net of outstanding cheques.

e. Investments

Short-term investments consist of term deposits with maturity dates ranging from 91 days to twelve months from the date of acquisition.

PARTNERS Family Services Inc.

Notes to Financial Statements

For the year ended March 31, 2022

1. Significant accounting policies (continued)

f. Restricted cash

Any cash that is restricted from use is recorded in restricted cash. Cash is considered restricted when it is subject to contingent rights of third parties. Restricted cash is held to be used based on the various programs the Organization delivers. Due to the uncertainty of when the cash will be used, all amounts in restricted cash is classified as a long-term asset.

g. Revenue recognition

The Organization follows the restricted fund method of accounting for contributions.

Restricted government program contributions are recognized as revenue in the year in which the related expenses are incurred in respect to project contracts. Excess funding received during the year is transferred to the Government funding repayable account until it is deemed to be repaid or upon approval by the ministries, is retained and remains restricted until the ministries approves of its use.

Donations and grants are recognized as revenue in the fund it relates to when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. No in-kind donations were received in 2022 or 2021.

Interest revenue is recognized in the fund it relates to as earned.

h. Donated materials and services

Donated materials and services are not recognized in these financial statements.

2. Short-term investments

Investments consist of a term deposit held at Conexus Credit Union, with interest at 0.25% (2021 - 0.85%), maturing July 2022.

3. Accounts payable and accrued liabilities

Included in accounts payable and accrued liabilities are government remittances in the amount of \$19,372 (2021 - \$16,606) related to payroll related taxes and withholdings.

4. Government funding repayable

Advances from MSS and MoJ for approved programming exceed the related expenditures in the current and prior year. These excess advances are required to be repaid so are recorded as current liabilities at year end. The ministry has approved retention of the excess funding in the 2022 year for future ministry approved use.

| | 2022 | 2021 |
|--|-----------|-----------|
| Government funding repayable, beginning of year | \$ 67,386 | \$ 44,114 |
| Funding for current year programming | 952,951 | 711,079 |
| Approved programming fund | 1,020,337 | 755,193 |
| Applied to programs | (945,951) | (657,430) |
| Repaid to government | - | (30,377) |
| Approved funds retained | (74,386) | - |
| Government funding repayable, end of year | \$ - | \$ 67,386 |

PARTNERS Family Services Inc.

Notes to Financial Statements

For the year ended March 31, 2022

4. Government funding repayable (continued)

Government funding repayable consists of the following:

| | 2022 | 2021 |
|----------------------------|-------------|------------------|
| MSS - Family Support | \$ - | \$ 36,313 |
| SHA - Rapid Access Clinics | - | 20,035 |
| MSS - Diversion | - | 9,421 |
| MSS - Triple P Program | - | 1,617 |
| Total | \$ - | \$ 67,386 |

5. Financial instrument risk

The Organization is exposed to the following significant risk through its use of financial instruments:

Liquidity risk: The Organization's exposure to liquidity risk is dependent on its ability to continue to generate funds to meet commitments and sustain operations, including continued support from the Government. There has been no substantial change to liquidity risk compared to the prior year.

6. Government assistance

The Organization received a subsidy for salaries and wages from the Canada Temporary Wage Subsidy in the amount of \$nil (2021 - \$13,749). This amount is included in donations and grants revenue in the Core Operating Fund.

7. Economic dependence

The Organization completes approximately 91% (2021 - 83%) of its services with three funding agencies, the Ministry of Social Services, Justice Canada, and Ministry of Justice (Government of Saskatchewan). Should the Government substantially change its dealings with the Organization, management would need to reassess the future of viable operations. Additional reserves are being set aside to reduce the reliance on the Government departments, although the work performed with these departments forms the basis of the Organization.

8. Pension Plan

The Organization provides benefits to certain employees through participation in a Defined Benefit Pension Plan. The Organization paid \$39,600 (2021 - \$25,800) in the current year. The Organization's financial obligation to the plan is limited to making required payments to match amounts contributed by employees for current services.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2022

(Unaudited)

Schedule 1 - Summary of Schedules

| | 2022 | 2021 |
|--|------------------|----------------|
| Revenues | | |
| Triple P (Schedule 2) | \$ 88,117 | \$ 73,083 |
| Family Support (Schedule 3) | 166,096 | 92,822 |
| Diversion (Schedule 4) | 52,640 | 32,591 |
| Counselling, Support, and Education (Schedule 5) | 113,155 | 111,550 |
| Leadership (Schedule 6) | 50,702 | 49,842 |
| Partnership Innovation Program (Schedule 7) | 144,984 | 132,161 |
| Family Violence Outreach (Schedule 8) | 52,669 | 52,089 |
| Rapid Access Clinics (Schedule 9) | 130,086 | 103,752 |
| WAGE Project (Schedule 10) | 73,794 | 9,540 |
| Justice Partnership and Innovation Program (Schedule 11) | 77,500 | - |
| Early Years Family Resource Centre (Schedule 12) | 70,594 | - |
| Total revenues | 1,020,337 | 657,430 |
| Expenses | | |
| Triple P (Schedule 2) | 75,766 | 73,083 |
| Family Support (Schedule 3) | 141,096 | 92,822 |
| Diversion (Schedule 4) | 42,640 | 32,591 |
| Counselling, Support, and Education (Schedule 5) | 113,155 | 111,550 |
| Leadership (Schedule 6) | 50,702 | 49,842 |
| Partnership Innovation Program (Schedule 7) | 144,984 | 132,161 |
| Family Violence Outreach (Schedule 8) | 52,669 | 52,089 |
| Rapid Access Clinics (Schedule 9) | 103,051 | 103,752 |
| WAGE Project (Schedule 10) | 73,794 | 9,540 |
| Justice Partnership and Innovation Program (Schedule 11) | 77,500 | - |
| Early Years Family Resource Centre (Schedule 12) | 70,594 | - |
| Total expenses | 945,951 | 657,430 |
| Excess of revenues over expenses | \$ 74,386 | \$ - |

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2022

(Unaudited)

Schedule 2 - MSS - Triple P

| | 2022 | 2021 |
|--|------------------|------------------|
| Revenue | \$ 88,117 | \$ 73,083 |
| Expenses | | |
| Salaries and wages | 56,392 | 54,876 |
| Rental | 9,636 | 6,888 |
| Program supplies | 4,108 | 1,253 |
| Utilities | 1,682 | 831 |
| Office | 1,137 | 596 |
| Insurance | 955 | 730 |
| Professional fees | 606 | 600 |
| Travel | 589 | 1,213 |
| Training | 335 | 5,756 |
| Advertising and promotion | 326 | 240 |
| Memberships and licenses | - | 100 |
| Total expenses | 75,766 | 73,083 |
| Excess of revenue over expenses | \$ 12,351 | \$ - |

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2022

(Unaudited)

Schedule 3 - MSS - Family Support

| | 2022 | 2021 |
|--|-------------------|------------------|
| Revenue | \$ 166,096 | \$ 92,822 |
| Expenses | | |
| Salaries and wages | 115,006 | 71,948 |
| Travel | 12,053 | 4,350 |
| Program supplies | 3,851 | 4,344 |
| Rental | 2,628 | 1,906 |
| Insurance | 2,387 | 1,596 |
| Utilities | 2,300 | 3,805 |
| Office | 1,509 | 2,456 |
| Training | 733 | 1,299 |
| Professional fees | 335 | 713 |
| Memberships and licenses | 290 | 100 |
| Advertising and promotion | 4 | 305 |
| Total expenses | 141,096 | 92,822 |
| Excess of revenue over expenses | \$ 25,000 | \$ - |

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2022

(Unaudited)

Schedule 4 - MSS - Diversion

| | 2022 | 2021 |
|--|------------------|------------------|
| Revenue | \$ 52,640 | \$ 32,591 |
| Expenses | | |
| Salaries and wages | 34,130 | 25,328 |
| Program supplies | 1,945 | 1,579 |
| Utilities | 1,565 | 1,427 |
| Travel | 1,322 | 909 |
| Insurance | 1,251 | 666 |
| Office | 560 | 499 |
| Rental | 531 | 366 |
| Professional fees | 520 | 1,000 |
| Training | 442 | 452 |
| Advertising and promotion | 329 | 265 |
| Memberships and licenses | 45 | 100 |
| Total expenses | 42,640 | 32,591 |
| Excess of revenue over expenses | \$ 10,000 | \$ - |

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2022

(Unaudited)

Schedule 5 - MSS - Counselling, Support, and Education

| | 2022 | 2021 |
|--|----------------|----------------|
| Revenue | \$ 113,155 | \$ 111,550 |
| Expenses | | |
| Salaries and wages | 85,045 | 83,570 |
| Rental | 15,694 | 15,818 |
| Program supplies | 2,912 | 2,039 |
| Office | 2,698 | 2,032 |
| Insurance | 2,099 | 1,569 |
| Utilities | 1,459 | 1,202 |
| Professional fees | 1,325 | 1,320 |
| Travel | 922 | 1,758 |
| Training | 882 | 1,713 |
| Advertising and promotion | 119 | 229 |
| Memberships and licenses | - | 300 |
| Total expenses | 113,155 | 111,550 |
| Excess of revenue over expenses | \$ - | \$ - |

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2022

(Unaudited)

Schedule 6 - MSS - Leadership

| | 2022 | 2021 |
|--|---------------|---------------|
| Revenue | \$ 50,702 | \$ 49,842 |
| Expenses | | |
| Salaries and wages | 49,699 | 48,843 |
| Office | 418 | 100 |
| Utilities | 274 | 250 |
| Program supplies | 174 | 569 |
| Advertising and promotion | 107 | - |
| Travel | 30 | - |
| Training | - | 80 |
| Total expenses | 50,702 | 49,842 |
| Excess of revenue over expenses | \$ - | \$ - |

Draft

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2022

(Unaudited)

Schedule 7 - MoJ - Partnership Innovation Program

| | 2022 | 2021 |
|--|----------------|----------------|
| Revenue | \$ 144,984 | \$ 132,161 |
| Expenses | | |
| Salaries and wages | 126,345 | 112,166 |
| Rental | 11,200 | 10,751 |
| Program supplies | 2,291 | 4,537 |
| Office | 1,612 | 1,607 |
| Training | 1,428 | 775 |
| Utilities | 859 | 1,014 |
| Professional fees | 505 | 500 |
| Memberships and licenses | 295 | 100 |
| Travel | 256 | 201 |
| Advertising and promotion | 102 | 460 |
| Governance | 60 | - |
| Insurance | 31 | 50 |
| Total expenses | 144,984 | 132,161 |
| Excess of revenue over expenses | \$ - | \$ - |

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2022

(Unaudited)

Schedule 8 - MoJ - Family Violence Outreach

| | 2022 | 2021 |
|--|------------------|------------------|
| Revenue | \$ 52,669 | \$ 52,089 |
| Expenses | | |
| Salaries and wages | 39,173 | 38,592 |
| Rental | 6,521 | 6,421 |
| Program supplies | 3,115 | 2,737 |
| Travel | 1,434 | 1,511 |
| Office | 901 | 531 |
| Insurance | 377 | 275 |
| Utilities | 336 | 236 |
| Training | 321 | 492 |
| Professional fees | 255 | 250 |
| Advertising and promotion | 136 | 160 |
| Memberships and licenses | 100 | 884 |
| Total expenses | 52,669 | 52,089 |
| Excess of revenue over expenses | \$ - | \$ - |

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2022

(Unaudited)

Schedule 9 - SHA - Rapid Access Clinics

| | 2022 | 2021 |
|--|------------------|----------------|
| Revenue | \$ 130,086 | \$ 103,752 |
| Expenses | | |
| Salaries and wages | 81,937 | 85,513 |
| Rental | 6,148 | 3,710 |
| Office | 3,398 | 5,060 |
| Contract wages | 2,880 | - |
| Program supplies | 2,737 | 2,561 |
| Insurance | 1,890 | 1,941 |
| Memberships and licenses | 1,495 | 350 |
| Training | 907 | 2,899 |
| Utilities | 505 | 729 |
| Professional fees | 505 | 500 |
| Travel | 297 | 36 |
| Interest and bank charges | 288 | 213 |
| Advertising and promotion | 64 | 240 |
| Total expenses | 103,051 | 103,752 |
| Excess of revenue over expenses | \$ 27,035 | \$ - |

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2022

(Unaudited)

Schedule 10 - WAGE Project

| | 2022 | 2021 |
|--|---------------|--------------|
| Revenue | \$ 73,794 | \$ 9,540 |
| Expenses | | |
| Salaries and wages | 53,755 | 7,879 |
| Rental | 11,565 | - |
| Office | 2,381 | 1,500 |
| Program supplies | 1,845 | 161 |
| Advertising and promotion | 1,541 | - |
| Utilities | 1,416 | - |
| Professional fees | 491 | - |
| Training | 429 | - |
| Insurance | 166 | - |
| Memberships and licenses | 108 | - |
| Travel | 97 | - |
| Total expenses | 73,794 | 9,540 |
| Excess of revenue over expenses | \$ - | \$ - |

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2022

(Unaudited)

Schedule 11 - JC - Justice Partnership and Innovation Program

| | 2022 | 2021 |
|---|------------------|-------------|
| Justice Partnership and Innovation Program | \$ 77,500 | \$ - |
| Expenses | | |
| Salaries and wages | 60,607 | - |
| Rental | 10,008 | - |
| Program supplies | 2,616 | - |
| Training | 1,536 | - |
| Office | 1,349 | - |
| Advertising and promotion | 544 | - |
| Utilities | 449 | - |
| Professional fees | 391 | - |
| Total expenses | 77,500 | - |
| Excess of revenue over expenses | \$ - | \$ - |

Draft

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2022

(Unaudited)

Schedule 12 - HSD - Early Years Family Resource Program

| | 2022 | 2021 |
|--|---------------|-------------|
| Revenue | \$ 70,594 | \$ - |
| Expenses | | |
| Salaries and wages | 43,884 | - |
| Program supplies | 15,127 | - |
| Office | 9,366 | - |
| Travel | 1,279 | - |
| Utilities | 637 | - |
| Training | 178 | - |
| Advertising and promotion | 123 | - |
| Total expenses | 70,594 | - |
| Excess of revenue over expenses | \$ - | \$ - |

Draft

The accompanying notes are an integral part of these financial statements.