

Annual Report

2024-2025



Our HISTORY

PARTNERS Family Services traces its origins to 1997, when a local mental health worker in Humboldt received an inquiry from a woman seeking a support group for survivors of family violence. In response, the worker contacted the Saskatoon Family Support Centre, and with their assistance, the first support group was established in Humboldt. Within three hours of outreach, there was sufficient interest to launch the inaugural group session—demonstrating an immediate and pressing community need.

In November of that year, a meeting of local service providers highlighted the necessity for a coordinated partnership to enhance and complement the services already available in the region. This led to a collaborative research initiative involving The Centre for Rural Studies and Enrichment, the Universities of Regina and Saskatchewan, and the Central Plains Health District. The resulting study, titled “Domestic Violence and the Experiences of Rural Women in East Central Saskatchewan,” recommended that information and resources related to family abuse be made more accessible in rural areas.

As a result of these findings and community collaboration, the PARTNERS for Rural Family Support Centre officially opened its doors in September 2001. Since then, the organization has expanded its partnerships to include the Departments of Justice, Health, Education, and Social Services; Mental Health Services; RESOLVE Saskatchewan; various local and regional organizations and agencies; and members of the faith community.

Since its inception, the Centre has offered numerous support groups for survivors of family violence across the rural Humboldt area. Demand for services has grown consistently over the years, and programs have been developed and delivered in alignment with community needs and available funding.

Today, PARTNERS Family Services remains committed to working collaboratively with community service providers to identify, develop, enhance, and sustain supports for families throughout Humboldt and the surrounding rural region. Our efforts continue to contribute meaningfully to the wellbeing and resilience of rural communities across Saskatchewan.



Organization **OVERVIEW**

PARTNERS Family Services Inc. is a nonprofit, charitable organization located in the City of Humboldt, Saskatchewan. PARTNERS Family Services is a family support center which serves the City of Humboldt and 36 surrounding rural communities within a 100 kilometer radius. PARTNERS Family Services believes in building healthy families and communities to prevent interpersonal violence and abuse. PARTNERS Family Services is funded by the Ministry of Justice, Ministry of Social Services and the Saskatchewan Health Authority.

Vision **STATEMENT**

Caring for People/Bridging Resources/Building Hope

Mission **STATEMENT**

PARTNERS Family Services is committed to nurturing positive choices that sustain safe and healthy individuals, families and communities through support, education and partnerships

Core **VALUES**

CARING through compassion and empathy
COMMITTED to safe and healthy individuals and communities
ACCOUNTABLE in taking responsibility for our decisions and actions
RESPECTFULLY treating people with dignity and equality

Organizational GOALS

- To increase the capacity of PARTNERS Family Services to deliver current services and programs
- To share our vision with organizational and community stakeholders
- To increase community services to meet the needs of our growing population
- To continue to partner with a variety of community service agencies to have a single access space

THEN:

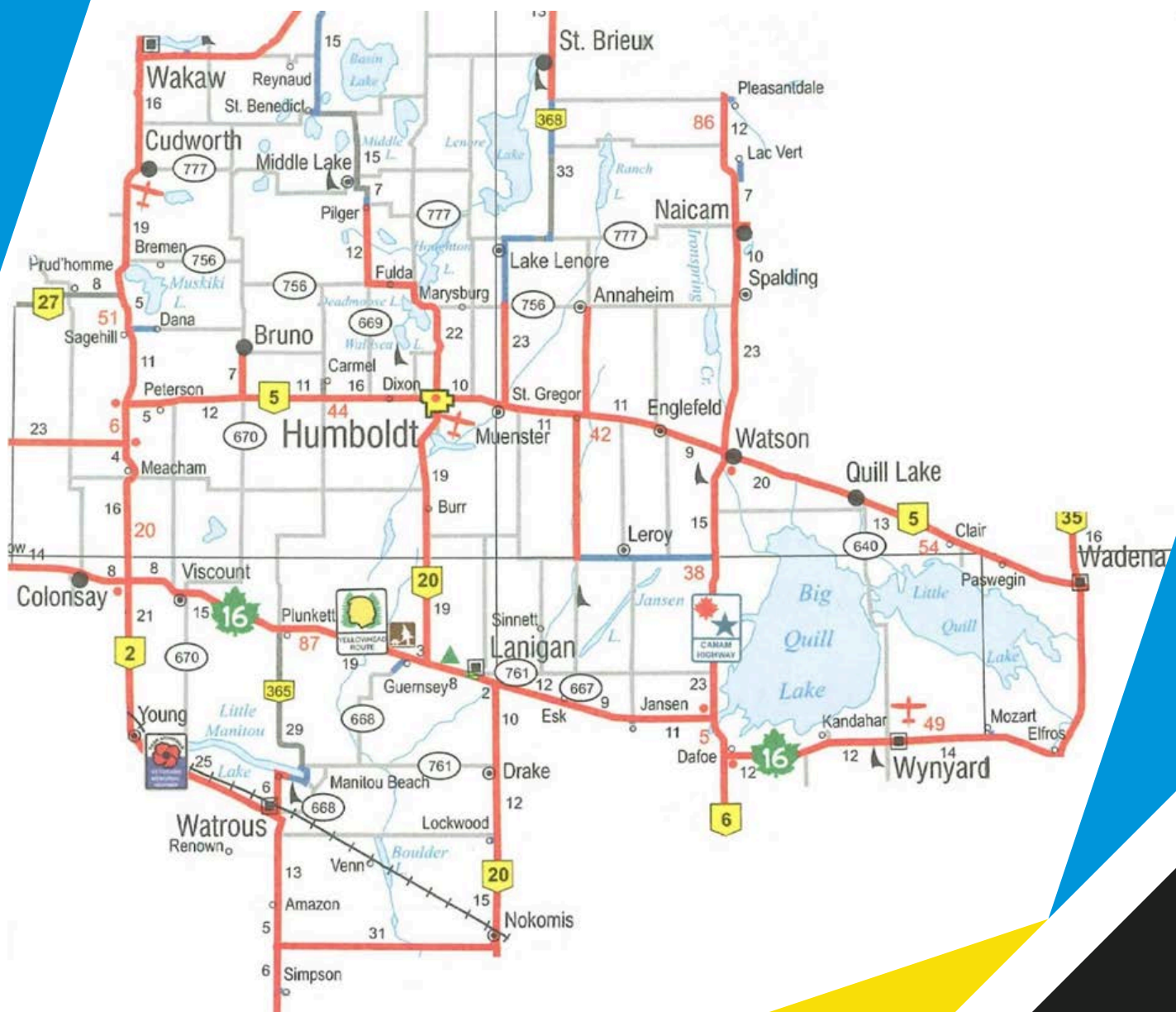


NOW:



Service ZONE

PARTNERS Family Services is located in Humboldt, Saskatchewan, and is dedicated to serving Humboldt as well as the surrounding rural communities within a 100-kilometre radius. This service area includes 56 rural communities, which are:



Programs & Services

Family Support Program

In home family support and education to increase knowledge of healthy parenting practices

Adult Counselling

Individual counselling for adults 26 + years of age who are affected by mental illness, stress or other problems in their daily living.

Triple P (Positive Parenting Program)

An evidence-based program for caregivers of children 0-12 years of age delivered individually, in groups or online.

Youth Counselling

Individual counselling for youth 12-25 years of age focusing on providing practical support to assist youth in reaching their full potential.

Domestic Violence Program

Immediate access to safe supports and services for those experiencing interpersonal violence

Prevention Programs

Community based education and awareness campaigns focused on reducing factors that may increase an individual's vulnerability

HOMEBASE

HOMEBASE is part of a national program (IYS) that works to eliminate any barriers to mental and physical health care for youth ages 12 to 25. It provides a drop-in youth hub, access to counseling and health care providers, as well as Peer Support workers to help and support youth in whatever they need.

Rapid Access Counselling Clinics

Adult, Child and Youth and Suicide Prevention Rapid Access clinics provide quick access to counselling services in specialized clinics designed to meet the needs of those who present to clinics. No appointments are necessary.

Humboldt Early Years Family Resource Center

Community hub for children 0-6 years of age and their caregivers

"Behind Every Great Organization... Is Our Board of Directors"

— *Guiding with Insight, Integrity, and Impact*



Amanda Klitch
Chair

Terry Leibel
Vice Chair

Vacant
Secretary

Megan Gross
Treasurer

Joyce Magnus
Director

Doris Tratch
Director

Larry Durand
Director

Cheryl Torwalt
Director

Melissa Dieno
Director

Updated as of March 31, 2025



"The Heart of the Organization...Our Staff "

— *Everyday Heroes. Extraordinary Impact*

Administration

Hayley Kennedy – Executive Director
Trina Joa – Administrative Manager
Melissa Loehr – PFS Administrative Clerk
Jordyn Laliberte – HOMEBASE Administrative Clerk
Maureen Poncelet – Bookkeeper

Clinical Counsellors

Crystal Perkins, CCPCPR, CCAC– Clinical Counsellor
Dylan Stansfield M. ED - Clinical Counsellor
Sandra Joshy, MSW (Equiv.), RSW – Clinical Counsellor
Kaitlin Boe – Social Work Practicum Student
Emily Britz - RSW, Social Worker

Support Programs

Emily Britz, RSW – Programs Manager and Social Worker
Kathy Seipp –Triple P Facilitator
Emily Gutowski – Family Support Worker/Triple P Facilitator
Katie Wallin– Family Support Worker
Natalia Balerud - Family Support Worker

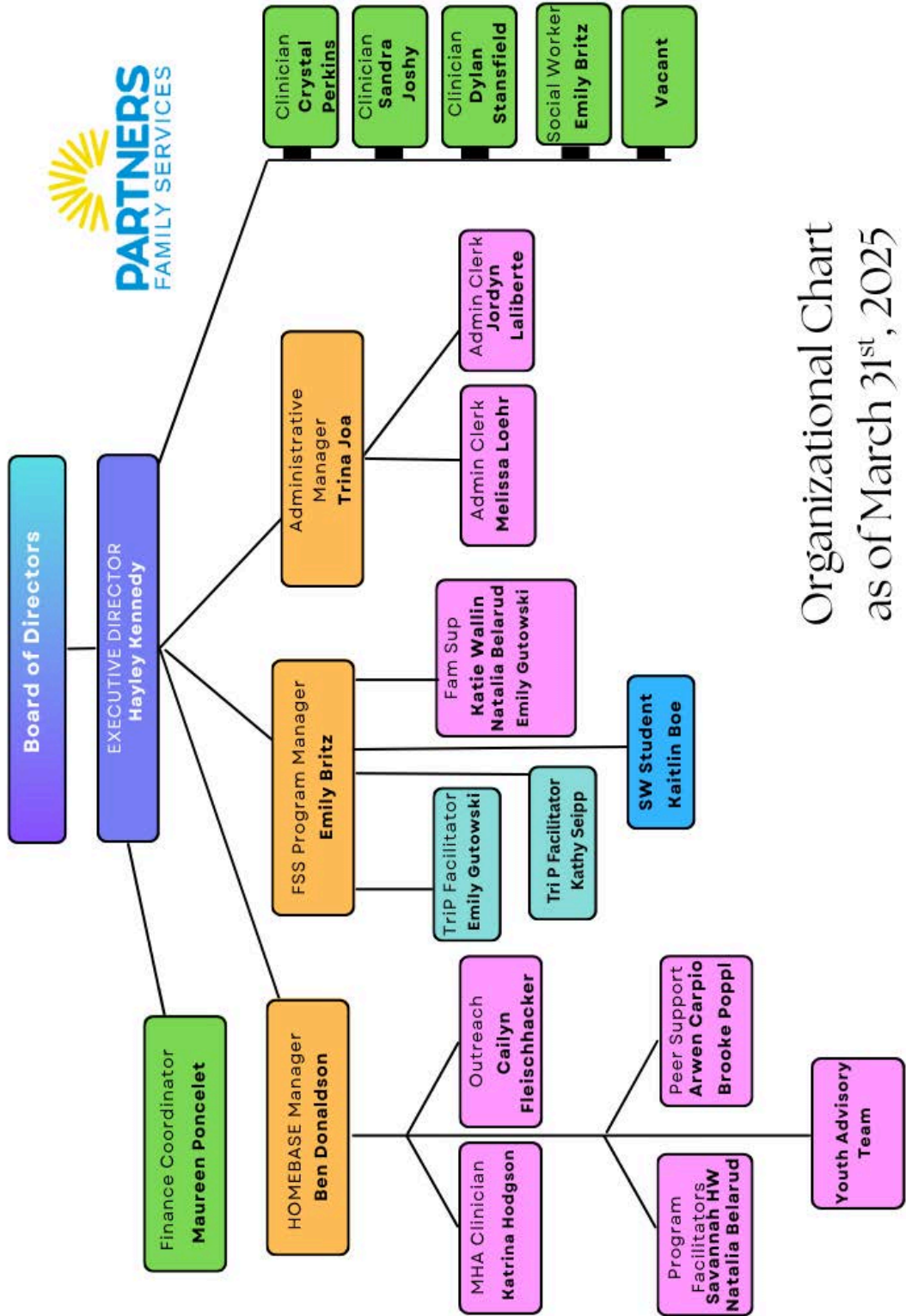
HOMEBASE

(Integrated Youth Services)

Ben Donaldson – HOMEBASE Manager
Katrina Hodgson, RSW – Youth Mental Health and Addictions Counsellor
Cailyn Fleischhacker – HOMEBASE Outreach Worker
Savannah Hofmann-Ward – HOMEBASE Program Facilitator
Natalia Balerud - HOMEBASE Program Facilitator
Arwen Carpio – Peer Support Worker
Brooke Poppl – Peer Support Worker

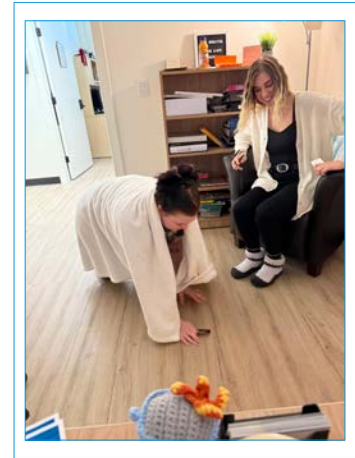
Humboldt Early Years Family Resource Center

Katie Nichol – HEYFRC Facilitator
Katherine Pulice – HEYFRC Coordinator

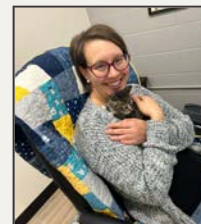


Organizational Chart
as of March 31st, 2025

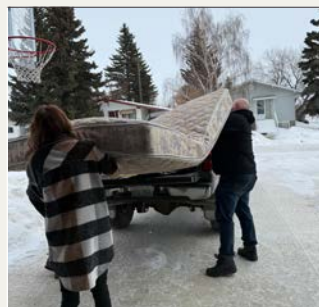
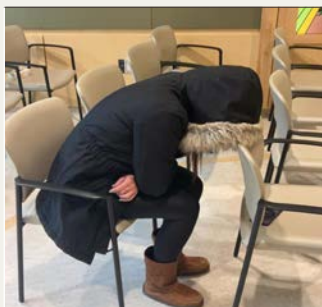
"All the Days: The Good, the Hard, and Everything Between"



Smiles, Laughs, and Little Moments



Not All Days Were Easy...



**PARTNERS Family Services Inc.
Annual General Meeting
Bella Vista Inn
June 17, 2025 6:00pm**

AGENDA

1. Call to Order
2. Adoption of Agenda
3. Adoption of 2023-2024 AGM Minutes
4. Presentation of Audited Financial Statement
 - Appendix A
5. Appointment of Auditor of Record
6. Chairperson/Board Report
7. Executive Director Report
8. Discussion
9. Adjournment

PARTNERS Family Services Inc.
Annual General Meeting
307 Main Street, Humboldt, SK
June 18, 2024 6:00pm

Minutes Minutes 2023-2024

Present: Amanda (Chair), Larry, Joyce, Terry, Doris, Megan

Regrets: Cheryl, Melissa

Staff: Hayley

Guests: Debra Kapeluck (MSS)

1. Call to Order – meeting called to order at 6:00pm by Amanda (Chair)
2. Adoption of Agenda – motion to adopt the agenda as circulated by Larry, seconded by Megan. All in favour. Carried.
3. Adoption of 2022-2023 AGM Minutes – motion to adopt the minutes as circulated by Doris, seconded by Terry. All in favour. Carried.
4. Presentation of Audited Financial Statement – Audited Financial Statement circulated and presented. Motion to approve the Financial Statements as circulated by Terry, seconded by Joyce. All in favour. Carried.
5. Appointment of Auditor of Record – Motion to appoint HSA Chartered Professional Accountants LLP as the Auditor of Record for the 2024-2025 fiscal year by Doris, seconded by Larry. All in favour. Carried.
6. Chairperson/Board Report – report circulated prior to the meeting. Overview of report provided by Amanda. Motion to adopt the Chair Report as circulated and spoken to by Megan, seconded by Joyce. All in favour. Carried.
7. Executive Director Report – report circulated prior to the meeting. Overview of report provided by Hayley. Motion to adopt the Executive Director's report as circulated and spoken to by Terry, seconded by Doris. All in favour. Carried.
8. Discussion - discussion regarding the ongoing challenges of providing services to at risk and vulnerable populations, in particular regards to staff safety.
9. Adjournment – motion to adjourn at 6:46pm by Larry, seconded by Megan.



Board Chair Report

2024-2025 Year In Review

As the Chair of PARTNERS Family Services, I would like to express my sincere gratitude for to both staff and our volunteer Board of Directors for their continued dedication and commitment to the organization this year.

Our mission – being committed to nurturing positive choices that sustain safe and healthy individuals, families, and communities – is central to everything we do as an organization. Service delivery excellence remains the highest priority for PARTNERS Family Services, as highlighted in the program reports submitted by our staff. Despite ongoing challenges of funding resources falling short of meeting the needs of the organization to best serve the community, PARTNERS Family Services staff continue to demonstrate their commitment to the work, finding new and creative ways to meet the needs they know exist within the region.

One of the biggest highlights of this past year was being the first Integrated Youth Services site to open in Saskatchewan. Offering wrap around, youth focused programs, services and resources, the opening of HOMEBASE is the culmination of 8 years of work in the area to better meet the needs of young people. With it came a new home for PARTNERS, bringing all of our programs together under one new, and expanded, roof.

As we look ahead to 2025-2026, we are faced with a number of challenges, and just as many opportunities. As the need for the work of the organization continues to grow, we are facing pressures in our new building. We'll be exploring expanding our physical footprint in the community, through either an expansion of our current site, or the addition of another site. We'll continue to find ways to grow our presence in the smaller rural communities around Humboldt, while ensuring that we are able to adequately resource our programs in order to hire and retain qualified professionals. We'll also be focused on working collaboratively with our organizations in the region, to ensure the needs of the community are heard at the local, provincial, and federal government levels.

As we move forward into the next year, the Board of Directors is excited for the possibilities, and has renewed our commitment to strong oversight through good governance, and financial and contractual management. We look forward to continuing to support the work of PARTNERS Family Services, and seeing the impact this important organization has on the communities we serve.

Amanda Klitch, Chair



Executive Director Report

2024-2025 Year In Review

The 2024-2025 fiscal year was another successful year for PARTNERS Family Services Inc as the organization focused on its core values of CARING, COMMITTED, ACCOUNTABLE and RESPECTFUL as we continue to work with individuals, families, communities and organizations in rural central Saskatchewan.

2024-2025 saw significant growth in our service delivery, with the addition of Intensive Family Supports, Maternal Mental Health Rapid Access Counselling, Education for Young Workers, the first dedicated Sexual Violence Response Program of its kind in rural Canada, and the launch of HOMEBASE Humboldt, the first Integrated Youth Services site operating in Saskatchewan. Through these new programs, the organization has reached more individuals, families and communities throughout our region than we ever have before. These specialized programs were designed to meet the unique and complex needs of our client, which has been growing over the past number of years.

With these new programs, and our existing and well-established programs, we continue our commitment to working with clients in the way that is most meaningful for them. Our staff spend countless hours in community, working in client homes, and attending other facilities to ensure that those we support can access what they need, where they need it. Our commitment to working with people in ways that reduce barriers, increases accessibility and deepens connection is core to the services we offer, and one of many reasons the work is so impactful.

Like previous years, lack of government financial support has left our ability to respond to crisis in a precarious place – crisis demands are growing, but our team is limited. This often means staff who are unfunded for crisis work back fill to support their only partially funded colleague. Simply put – the ability of PARTNERS Family Services to respond to crisis and interpersonal violence in this region is reliant on the willingness of the individuals we employ to continue to do so out of a sense of more responsibility to our community. This is neither acceptable, nor sustainable. Crisis services are more complex, especially when responding to interpersonal violence, leading our staff to be increasingly exposed to violence, substance use and severe mental health issues. Often, our staff are called on by other agencies to act as emergency first responders, addressing mental and physical health issues, as well as assess issues of child abuse or neglect.



Continued...Executive Director Report.

We recognize that these issues are growing across the province and are not unique, but does not reduce the urgency of securing appropriate resources if the Government of Saskatchewan would like the organization to continue to deliver these services.

PARTNERS Family Services continues to rely heavily on strong partnerships in our communities, province, and across Canada. Our organization continued to be actively involved at the provincial level as members of Family Service Saskatchewan, Sexual Assault Services of Saskatchewan, STOPS to Violence and Provincial Association of Transition Houses and Services. I was also appointed to the Board of Directors for Family Service Canada, the national umbrella organization for all family service organizations across Canada. This appointment came through national recognition of the evidence-based and innovative service delivery model used by PARTNERS Family Services.

As we look ahead to 2025-26, we will be focused on bringing our new programs to full capacity, engaging in strategic planning to ensure our next 5 years continue to meet the needs of those we serve, and looking to secure additional space to operate from. We'll continue to invest in our operations and staff, ensuring our staff's skills meet the needs of our ever-changing clients, and our organization can withstand an uncertain political climate. We'll also continue to focus on our partnerships and relationships across the region, province and country, to both learn about emerging best practices, and share the success of the work we do here.

Our ability as an organization to deliver successful and impactful programs is the result of the dedication of those who work and volunteer here – both our staff and our Board of Directors. Without each and everyone of you, PARTNERS Family Services simply would not exist as we do today. To our staff – thank you for showing up each and every day, especially on the hardest ones. Know that I see you, in all the ways you empathize, co regulate and carry the stories of your clients. Know that I see you in how you show up for your colleagues, whether it be a case consult, a file review, or donuts and an energy drink. Know that I see how much you care about this work and this organization. To our Board of Directors – thank you for your willingness to give us your time every month, and your commitment to ensuring the organization stays on the right path. Thank you for the brain storming, the hard conversations, and the check ins with me. And thank you for creating a space where I can be myself, talking far too fast with too many acronyms.



Continued...Executive Director Report .

10 years ago this July, I attended my first AGM as the new Executive Director for PARTNERS Family Services. In 2015, PARTNERS Family Services had 13 open files in 3 programs, with 5 staff members and operating budget of \$320,000. There was not a single individual on staff with a professional designation, and the organization was doing a little bit of everything, with no real focus. Today, we have over 600 open files across 13 programs with 23 professional staff and have approved an operating budget for \$2.25 million to support those who need us across the region. Crystal, Trina, and Maureen have been with me since that first meeting on July 27, 2015, and have gone through every growing pain right alongside me. The three of them embody the heart and soul of this organization, and I can't thank them enough for the support and the friendship over the years.

The evolution of PARTNERS Family Services over the past 10 years has been nothing short of magic, and the privilege of my professional career to be a part of. As we enter a new fiscal year, I'm grateful for the opportunity to continue to be part of the leadership of PARTNERS Family Services and look forward to being part of what is still to come.

Hayley Kennedy, Executive Director



Clinical Counselling Program Report

2024-2025 Year In Review

Successes

PARTNERS continues to employ a very diversely educated Counselling team to be able to offer a broad range of support services to those living within the service area. The Counselling staff work hard to improve their skills, learn new strategies and to keep up with new research in mental health. We are working towards including more specialized counselling such as addiction and couples.

Remote services continue to be available as an option to receive much needed support. This helps alleviate the barrier of travel, shortage of time and also anxieties related to in person appointments.

Challenges

The demand for service continues to outweigh the resources available. Clients continue to experience long wait lists and little to no accessibility to psychological assessment, psychiatric evaluation, or family counselling.

Counselling staff see clients with very high needs and multiple co-morbidities. Staff work their best to collaborate with other resources when accessible. Access to specialized care is very difficult and counsellors find themselves having to either learn the skills themselves where possible or only address partial symptoms.

Trends in Client Needs

A lot of session time is spent on working through symptoms of depression and anxiety. These symptoms can range from a nuisance to debilitating and not being able to earn an income. Cases of high suicidality have risen over the past year. Counsellors work with clients and their medical team to help support them in a way the client identifies as appropriate.

Many clients attending therapy have extensive trauma histories and have had little to no mental health treatment prior to connecting with PARTNERS. While “better late than never” is absolutely true of seeking mental health support, issues can be much more difficult to address when compounded over time.

Crystal Perkins, CCPCPR, CCAC - Clinical Counsellor

Dylan Stansfield, M. Ed. Registered Psychologist - Clinical Counsellor



Family Support Program Report

2024-2025 Year In Review

PARTNERS Family Support Program is funded by the Government of Saskatchewan. Our Family Support Workers provide support to families in their homes and in the community weekly to achieve positive outcomes. Our Family Support Program provides services to Ministry mandated clients to address child protection concerns as well as Diversion (prevention/self referred) clients. We receive referrals from the Ministry, RCMP, health care, other community-based services as well as self referrals.

Family Support Services include:

- In-home support- Our staff provides a hands-on approach to guide in problem solving, basic life skills, service navigation, positive parenting strategies that encourage a healthy home environment.
- Supervised visits- These visits take place in our office or community when deemed necessary by the Ministry of Social Services.

The Program Manager is responsible for submitting monthly statistical reports to the Ministry of Social Services which provide details of family support contracted hours, expenses and kilometers covered.

Our program continues to have a strong relationship with the Ministry of Social Services staff to collaborate on case plan goals. Each file we work with has it's own unique challenges, successes and growth. This fiscal year we have seen family support files with various complex needs engage across all PFS programs. Family support has been a vital point of connection, especially for our rural and isolated families.

Emily Britz - RSW - Programs Manager



Triple P Parenting Program Report

2024-2025 Year In Review

The Triple P Program is a combination of five smaller programs which include Seminars, 8 Week Group, Primary Care, Teen Primary Care and Discussion Groups. The Triple P Program receives referrals from the Ministry of Social Services, Health Care Professionals, School Staff and by clients themselves. Triple P continues to be available to our clients in person, virtually, or by phone call appointments. Offering the Triple P program virtually has allowed us to reach families beyond the Humboldt area, while those nearby continue to benefit from in-person sessions.

After a career that touched many families in our community and across the province, Kathy Seipp retired from Partners Family Services. Emily Gutowski has been shadowing Kathy over the past couple of years and eagerly took on the Triple P program in April of 2025.

In April of 2025, the Triple P program moved out of the Humboldt Early Years Family Resource Centre. Despite not being located at the HEYFRC, Triple P still remains a prominent program within the community.

Primary Care continues to be a well utilized intervention, with visible results. This program gives parents an opportunity to focus on their specific struggles and develop a parenting plan tailored to suit their family. Teen Triple P has helped parents find positive strategies to navigate teen behaviors while maintaining family values. This program has seen an increase as surrounding communities become aware of it. The online Triple P and Teen Online continues to be an option, with families opting for weekly phone support. This has been beneficial in helping them complete all the modules and following through with goals they set.

Emily Gutowski, Triple P Facilitator



Support Services Program Report

2024-2025 Year In Review

Successes

- Continuing to house multiple supports and multi-disciplinary staff to give those accessing services the best care possible.
- Building rapport with people who need support by providing a safe, judgement free space where they can access what they need.
- Having access to harm reduction supplies such as Naloxone to distribute to community
- Positive working relationships with the RCMP and Humboldt and District Hospital to ensure effective transfer of client care and collaboration.
- Addition of a new Emergency Department form for PFS staff to complete to provide background information to assist in collaboration regarding clients in hospital

Challenges:

- Accessing safe shelter space when needed to remove women and children from at risk situations.
- Limited resources for men who are seeking supports such as housing or transportation out of Humboldt.
- Limited rental housing options for those who do not qualify with Humboldt Housing Authority or Saskatchewan Income Support
- Recruitment for counsellor positions, as these vacancies create more pressure for crisis intervention and outreach supports

Trends in Clientele:

- Homelessness -lack of safe housing options continues to be an ongoing theme for those who fall into the low-income category
- Transportation is consistently the biggest challenge our clients face
- Interpersonal violence occurring especially in remote communities with limited or no resources
- Increase in clients attending office for support in navigating housing and Saskatchewan Income Support
- Saskatchewan overdose crisis brought increased pressure on demand for harm reduction supplies and education
- Suicidal ideation, self-medicating, and suicide attempts in our crisis workload.

Emily Britz, RSW, Social Worker

Cailyn Fleischhacker, Outreach Worker



Rapid Access Counselling (RAC) Program Report

2024-2025 Year In Review

The PARTNERS Family Services Rapid Access Counselling (RAC) program, in collaboration with Family Service Saskatchewan, continues to deliver timely, solution-focused counselling services for individuals, couples, and families. The program is designed to reduce wait times and increase accessibility by providing brief, intervention-based support for issues such as anxiety, depression, relationship challenges, substance use, grief, and more.

Service Delivery Overview

- RAC clinics operate in Humboldt (2 days/week), Cudworth (1 day/week), Wynyard (1 day/week), and virtually (1 day/week).
- RAC sessions are also delivered to staff at the BHP Jansen Mine Development Site, and Maternal Mental Health Rac clinic were offered at Early Years Family Resource Centre
- Over the year, 1046 sessions were made available, with 733 completed, resulting in a 70.08% completion rate. The remainder were cancelled, late-cancelled, or no-shows.
- 7.94% of completed sessions supported couples and families, meeting a service gap often not addressed by ongoing counselling programs.

Program Highlights

- Virtual services continue to demonstrate high utilization and effectiveness, increasing accessibility for clients across our service region.
- We have seen increased engagement from Indigenous communities, particularly through remote counselling.
- Through our partnership with Counselling Connect Saskatchewan, we continue to reduce access barriers for rural and remote populations across the province.
- Monthly provincial RAC counsellor meetings provide a platform for collaboration, knowledge sharing, and problem-solving—ensuring alignment and quality service delivery across Saskatchewan.
- Use of the Better Outcomes Now PCOMS tools (ORS and SRS) helps monitor client progress and strengthens the therapeutic alliance by involving clients in shaping their counselling experience.
- Most clients' concerns are addressed within only a few sessions, maintaining the integrity of the brief therapy model while alleviating demand on long-term services.
- Free for service counselling and counsellors with diverse skill sets
- RAC functions as a mediator between clients and specialized counsellors by referring individuals according to their specific needs.
- Clients do not have to wait as long for services as waitlists can be very lengthy



Continued...Rapid Access Counselling (RAC) Program Report

Challenges

- No-shows and short-notice cancellations, especially for court-mandated clients, remain a persistent barrier to optimal service delivery.
- Appointment availability is often booked 2–3 weeks in advance, limiting our ability to offer immediate support in urgent situations.
- There is a growing number of clients presenting with complex needs—such as suicidal ideation, mood disorders, trauma, and addiction—that extend beyond the scope of brief counselling. While we provide referrals to long-term supports where possible, availability outside of our direct service area remains limited.
- Interpreting clients' emotional states can be particularly challenging in phone-based counselling sessions
- Client feedback following the completion of an RAC session is often limited or absent
- Technical issues will always be an issue for Virtual and Phone counselling
- It is harder to build a rapport and gain trust with clients remotely
- Counselling is often undervalued when provided at no cost

Despite these challenges, the RAC program remains a crucial and high-impact component of our overall service delivery.

Goals

Provide job-oriented training for clients that includes interview preparation skills to enhance their employability.

Our counsellors are deeply committed to ensuring timely, responsive, and compassionate care whether through direct brief intervention or supported transitions to ongoing services.

Trina Joa - Administrative Manager

Sandra Joshy, MSW (Equiv.), RSW - Clinical Counsellor

Kailtin Boe, SW Practicum Student



Child, Youth and Caregivers Rapid Access Counselling (CYCRAC)

Program Report

2024-2025 Year In Review

Launched in September 2023, the Child and Youth Rapid Access Counselling program—delivered in partnership with Family Service Saskatchewan—provides timely, solution-focused mental health support to children aged 6–17 and their caregivers. Services are offered in-person through clinics in Humboldt, Cudworth, and Wynyard, as well as through virtual appointments.

This year, the program significantly reduced wait times and improved access to care. A total of **615** sessions were offered, with **435** sessions completed, resulting in a **70.73%** completion rate. The remaining appointments were cancelled, late cancel, or marked as no-shows.

Primary concerns among clients included anxiety, depression, emotional regulation, bullying, sexual abuse, parent's separation, childhood trauma, and self harm. The program continues to serve as a critical support for children and families navigating mental health challenges.

We maintain strong partnerships with local schools, health professionals, and community agencies to ensure coordinated care. Looking ahead, we aim to strengthen these collaborations, improve referral pathways, and explore opportunities to expand clinic availability—particularly in Humboldt, where demand remains high.

Successes

- **Timely Access to Support:** Clients receive counselling, addressing emotional and mental health needs before they escalate.
- **Improved Accessibility in Rural and Remote Areas:** RAC has expanded service delivery to rural and remote communities through phone and virtual platforms, helping eliminate barriers related to geography and transportation.
- **Flexible Service Delivery:** Remote counselling options (telephone or video) give clients the flexibility to access support from the comfort of their home or school, reducing missed appointments and improving engagement.
- **Increased Reach Across Demographics:** Services are now more accessible to youth and caregivers who may face mobility, scheduling, or childcare challenges.
- **Early Intervention and Prevention:** Rapid access allows for early identification of issues, leading to timely referrals, brief interventions, and prevention of long-term mental health challenges.
- **Crisis De-escalation:** Immediate counselling helps de-escalate emotional or behavioral crises, offering coping tools and safety planning in real time.
- **Strengthened Family Dynamics:** Youth and caregivers often report improved communication, understanding, and problem-solving following sessions.



Continued...Child, Youth and Caregivers Rapid Access Counselling (CYCRAC) Program Report

- **Reduction of Service Stigma:** RAC normalizes help-seeking behaviour by offering accessible, short-term, and non-intimidating counselling environments.
- **Positive Client Outcomes:** Many clients report feeling heard, supported, and more equipped to manage stress and emotional challenges after just one session
- **Gateway to Ongoing Support:** RAC acts as a valuable entry point into the broader mental health system, connecting individuals to longer-term services where appropriate.
- **Culturally Responsive and Inclusive Practice:** Services are delivered with attention to cultural, linguistic, and family diversity, ensuring respectful and relevant care.

Challenges

- **Limited Client Follow-Up:** Many clients do not provide feedback or engage in follow-up after a session, making it difficult to assess long-term outcomes or service effectiveness.
- **Building Rapport in Brief Sessions:** Establishing trust and therapeutic rapport within a single or short-term session can be challenging, particularly with youth or clients experiencing significant distress.
- **Remote Counselling Limitations:** Virtual or phone-based sessions can hinder the counsellor's ability to read non-verbal cues, making it harder to accurately assess emotional states or safety concerns.
- **Technology Barriers:** Not all clients have access to reliable internet, devices, or private spaces—especially in rural or lower-income households—limiting the accessibility of remote services.
- **Client Disengagement:** Youth, in particular, may find it difficult to remain focused or engaged in virtual sessions, especially if they are unfamiliar with counselling or uncomfortable on camera.
- **Privacy Concerns:** Remote sessions conducted from home may not offer a confidential space, especially for children or youth living in high-conflict or crowded environments.
- **Service Awareness and Outreach:** Some communities may not be aware of the RAC program, resulting in underutilization despite availability.
- **Lack of Continuity in Care:** RAC is designed for brief intervention, which may not be sufficient for clients with complex or ongoing mental health needs who require consistent support.

Goals

One of our goals is to explore effective methods for delivering worksheets and interactive activities remotely, ensuring youth and caregivers remain engaged and supported in virtual counselling sessions.

Trina Joa - Administrative Manager
Sandra Joshy, MSW (Equiv.), RSW - Clinical Counsellor
Kailtin Boe, SW Practicum Student



Jansen Mine Development Site Rapid Access Counselling Report

2024-2025 Year In Review

PARTNERS Family Services has been offering in person Rapid Access Counselling services to all staff on the Jansen Mine Development Site since November 2022. This service began after BHP initiated a request with PARTNERS to offer mental health supports to their staff. Having the RAC service on site allows all staff access to timely supports as well as collaborative efforts with the site clinic, security and company human resources branches.

Since its inception, PARTNERS has offered 475 in person sessions, 323 sessions have been booked. These sessions are individually booked through an app accessible by QR code. PARTNERS staff offer 6 session times per week. Session times vary between mid afternoon and evening to help accommodate the varying shifts of the Jansen staff.

PARTNERS staff have been available to offer informational presentations on common mental health concerns as well as have made efforts to be visible in the Jansen community by attending safety meetings and tool boxes. Most of the concerns coming forward in sessions are anxiety symptoms, depression symptoms, addiction struggles and family disharmony.

Along with in person counselling PARTNERS staff have been available to BHP for after hours crisis support as Jansen Mine Development Site sits within the PARTNERS Family Services service area.

Crystal Perkins, CCPCPR, CCAC - Clinical Counsellor



Postvention Rapid Access Counselling Report

2024-2025 Year In Review

This fiscal year has seen the addition of Postvention RAC for support for loss of loved one to suicide. This is specialized counselling designed to promote healing, mitigate adverse effects and offer vital support to individuals in the aftermath of a suicide. Having a counsellor with additional training in this area and RAC slots set aside for this has been a valuable service which has allowed individuals to have access to a counsellor quickly and as needed.

This area of RAC is open to in person or virtual clients, and this year has been accessed primarily virtually. Utilization has been relatively low this first year, as has been a trend across the province. Humboldt office had 28 booked sessions, with 21 completed. Provincial stats have shown that the majority of people are accessing PV RAC within 2 week timeframe from the suicide incident, although PV RAC is an option at any time after the event. PV RAC collaboration from other offices provincially has been focusing on promotion and ensuring RAC sessions are directed to PV if appropriate.

Emily Britz, RSW – Social Worker



Maternal Mental Health Rapid Access Counselling Report

2024-2025 Year In Review

The Maternal Mental Health Rapid Access Counselling (RAC) program was piloted in 2024 at the Humboldt Early Years Family Resource Centre (HEYFRC), aimed at supporting mothers who faced barriers to accessing counselling—particularly due to a lack of childcare. The "Mom Moment" RAC sessions were offered in-person on Monday mornings, with on-site childcare available to reduce access challenges. While overall usage of the pilot was low, the service proved to be highly impactful for those who did attend, offering timely mental health support in a safe and accessible environment. This pilot highlights the importance of tailored, barrier-free mental health services for mothers navigating the early years of parenting.

Trina Joa, Administrative Manager



HOMEBASE Program Report

2024-2025 Year In Review

HOMEBASE first opened up on Humboldt in September of last year. It has been an incredible success and continues to improve every week.

The main goal of HOMEBASE is to lower any barriers that youth age 12 to 25 to receive mental and physical health support. We do that in the following ways:

- **Youth Hub** – The main thrust of HOMEBASE is our youth hub where youth ages 12 to 25 can drop-in Monday, Wednesday, and Friday evenings. This provides a safe place for youth to come and talk to a peer support worker, counsellor, engage in fun activities and crafts, play games, play music, or just hang out in a safe space.
- **Counselling** – Through both YRAC and on-going counselling sessions, youth are able to speak to a qualified professional and receive the mental health support they need.
- **Cultural Supports** – We contract Prairie Gateway Settlement Services (formally known as the Humboldt Regional Newcomers Centre) to offer cultural supports to the HOMEBASE youth through presentations, events, activities, and entertainment.
- **Music** – We are excited to start up a music program with the youth in the hub. Utilizing the musical instruments and equipment that we have purchased, area youth are able to experience and play instruments they may have never had the opportunity to play with. We also will have free “lessons” over the summer months for 1-on-1 sessions to learn more about music and how to play their favorite songs.
- **Training and Presentations** – We will soon begin to offer training and support to youth in a variety of areas, such as resume and career development, life skill development, healthy relationships, job supports and training, career mentoring, and personal hygiene.
- **Drop-in Health Clinic** – This year we will have a drop-in clinic with health professionals that will be available to our youth. As soon as some administrative hurdles are cleared, we will begin to offer this on an ongoing basis.



Continued...HOMEBASE Program Report.

The development of HOMEBASE was many months in the making, before marking the official launch on September 20, 2025. Since that time, we have engaged meaningfully with community partners, added to our incredible team of service delivery providers, and pivoted our programs to respond to the emerging needs of the youth that walk through our doors. As a result, we have seen a marked increase of youth who access HOMEBASE for recreational opportunities, clinical services, connecting with peer support, or just for a safe space to hang out.

With our Summer Kick-Off on June 20th, we will get to experience the summer months with youth where we can have peer support workers available to help and support youth, as well as the continuing the success of the Hub. We also look forward to an increased presence in the area schools as well as developing programs as they are needed.

Ben Donaldson, HOMEBASE Manager



Justice Partnership and Innovation Program Report .

2024-2025 Year In Review

Young Workers Education Program

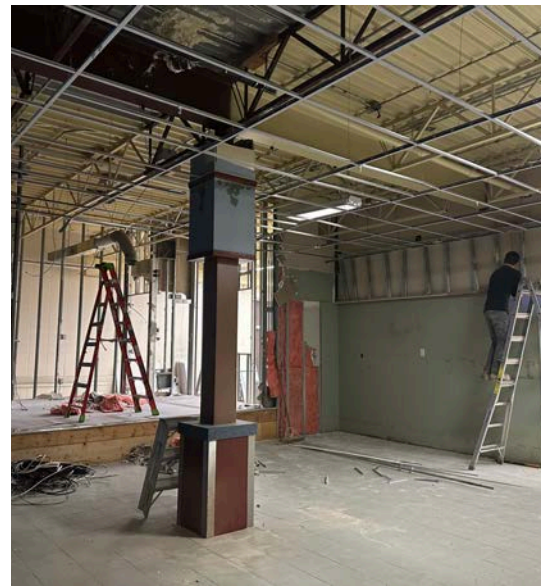
As part of the growing need for youth-focused education programs, PARTNERS Family Services has undertaken a project funded by the Government of Canada to provide much needed education and workshops to young people 14-30 years of age to increase their knowledge of workplace safety, rights, and responsibilities as the enter, or re enter, the workforce.

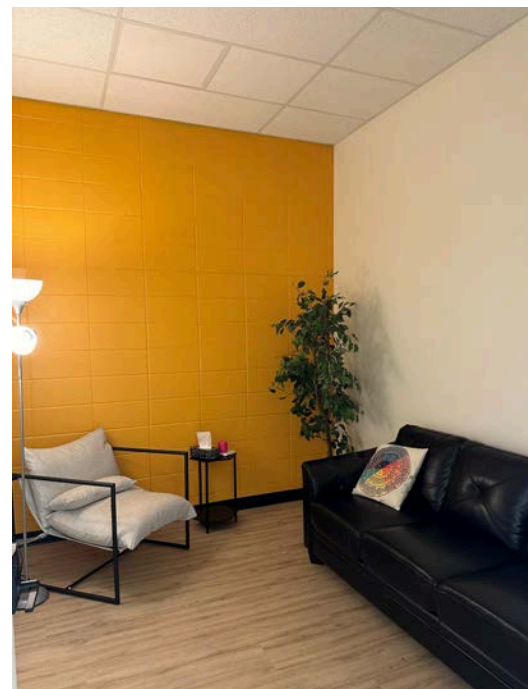
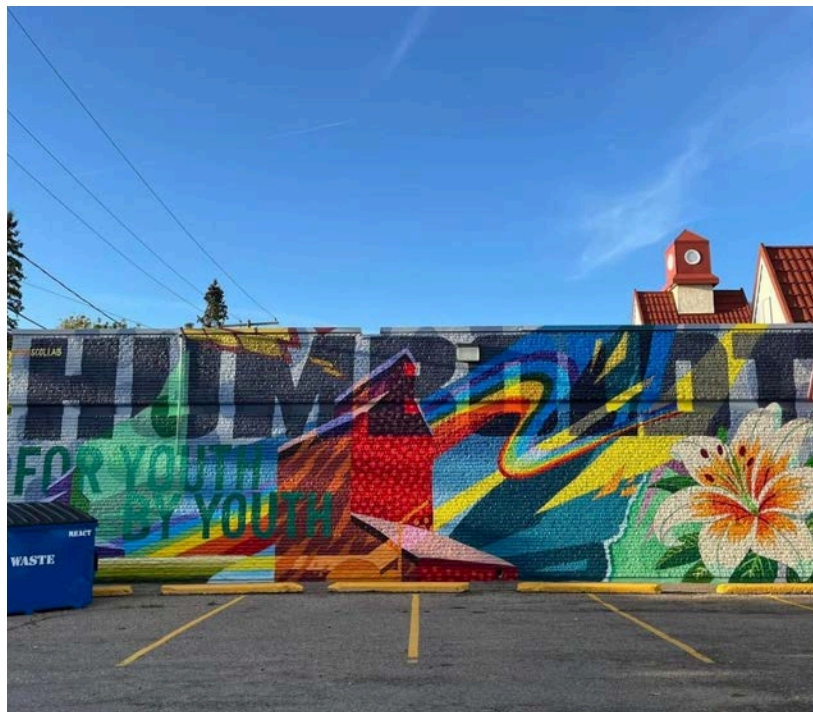
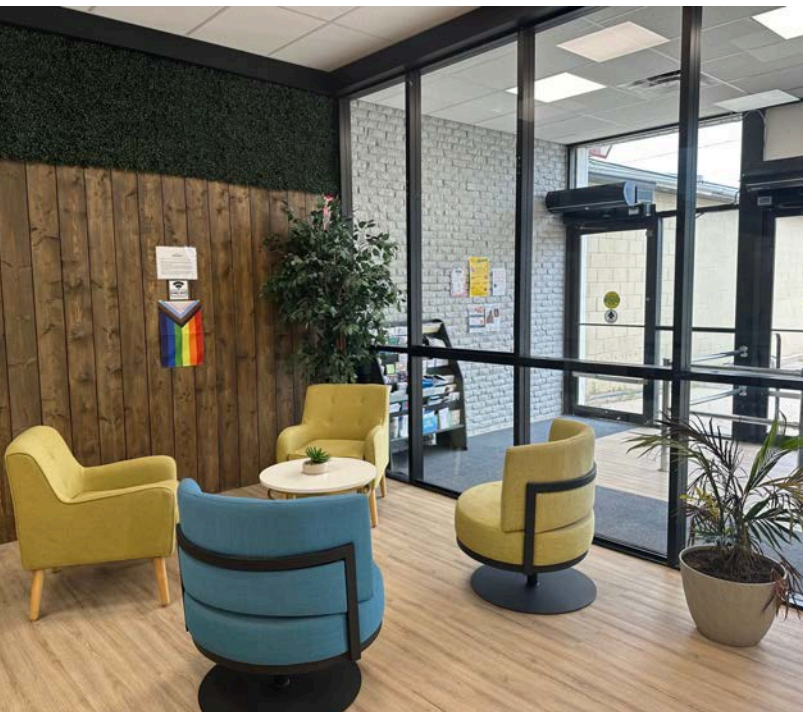
The Young Workers Education program has focused on building awareness of the challenges, expectations, rights and responsibilities young people have in the workplace, particularly in the service and hospitality industry. Through an engaging social media campaign, young people are encouraged to think about their workplace experiences and grow in their knowledge about what to expect when they begin work.

As the project continues this year, and through to 2027, we'll continue to engage young people through media campaigns, outreach events, and targeted workshops. Offering both informal engagement opportunities, as well as formal education and learning opportunities, will help us to make sure that young people are able to engage in a way that is most meaningful for them. The project will be especially visible in the HOMEBASE Youth Hub, as part of the holistic and wrap around supports and services that are part of the integrated youth service continuum.

Natalia Balerud, Program Facilitator

What we have been up to the last year...





Our FUNDERS



**Government
of Canada**

**Gouvernement
du Canada**



**Department of Justice
Canada**

**Ministère de la Justice
Canada**



**Government
— of —
Saskatchewan**



**Saskatchewan
Ministry of
Justice and
Attorney General**



JohnHoward

THE JOHN HOWARD SOCIETY OF SASKATCHEWAN



**Saskatchewan
Ministry of
Social Services**

PARTNERS Family Services Inc.

Financial Statements

For the year ended March 31, 2025

Draft

Management's Responsibility

To the Board of Directors of PARTNERS Family Services Inc. (the "Organization"):

Management is responsible for the preparation and presentation of the accompanying financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian accounting standards for not-for-profit organizations. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board of Directors is composed entirely of Directors who are neither management nor employees of the Organization. The Board is responsible for overseeing management in the performance of its financial reporting responsibilities. The Board fulfills these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management, internal auditors, and external auditors. The Board is also responsible for recommending the appointment of the Organization's external auditors.

HSA Chartered Professional Accountants LLP is appointed by the Board to audit the financial statements and report directly to them; their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Board and management to discuss their audit findings.

Hayley Kennedy, Executive Director

Independent Auditor's Report

To the Board of Directors of PARTNERS Family Services Inc. (the "Organization"):

Opinion

We have audited the financial statements of PARTNERS Family Services Inc., which comprise the statement of financial position as at March 31, 2025, the statements of operations, changes in fund balances, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of PARTNERS Family Services Inc. as at March 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with the Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing these financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to a going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- ☐ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ☐ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- ☐ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ☐ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- ☐ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants
Humboldt, Saskatchewan

PARTNERS Family Services Inc.

Statement of Financial Position

As at March 31, 2025

	2025			2024	
	Core Operating Fund	Other Externally Restricted Fund	Externally Restricted Programming Fund	Total	Total
Assets					
Current Assets					
Cash and cash equivalents	\$ 354,785	\$ 50,953	\$ (10,534)	\$ 395,204	\$ 99,731
Short-term investments (note 2)	449,787	-	-	449,787	429,338
Funding receivable	26,013	-	144,348	170,361	408,299
Goods and Services Tax recoverable	2,529	-	-	2,529	8,914
Prepaid expenses	8,578	-	-	8,578	10,351
Accrued interest receivable	8,987	-	-	8,987	10,448
Total Current Assets	850,679	50,953	133,814	1,035,446	967,081
Restricted cash	-	71,609	-	71,609	62,143
Tangible capital assets (note 3)	45,742	417	346,116	392,275	235,341
Total Assets	896,421	122,979	479,930	1,499,330	1,264,565
Liabilities and Fund Balances					
Current Liabilities					
Accounts payable and accrued liabilities (note 4)	102,838	-	-	102,838	82,524
Government funding repayable (note 5)	-	-	31,034	31,034	-
Total Liabilities	102,838	-	31,034	133,872	82,524
Fund Balances	793,583	122,979	448,896	1,365,458	1,182,041
Total Liabilities and Fund Balances	896,421	122,979	479,930	1,499,330	1,264,565

Commitments (note 6)

Approved on Behalf of the Board:

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Statement of Operations

For the year ended March 31, 2025

	2025			2024	
	Core Operating Fund	Other Externally Restricted Fund	Externally Restricted Programming Fund (Schedule 1)	Total	Total
Revenue					
Program revenue	\$ 163,125	\$ -	\$ 1,414,061	\$ 1,577,186	\$ 1,358,806
Donations and grants	34,011	19,652	-	53,663	113,629
Interest	18,996	995	-	19,991	20,370
Fundraising	-	-	-	-	21,205
Total revenue	216,132	20,647	1,414,061	1,650,840	1,514,010
Expenses					
Salaries and wages	98,195	34,175	925,902	1,058,272	859,427
Rent	7,365	1,650	126,285	135,300	136,130
Program supplies	3,936	395	47,201	51,532	27,796
Office	6,121	392	41,505	48,018	31,077
Amortization	5,083	104	41,583	46,770	1,657
Utilities	1,625	230	24,057	25,912	14,845
Contract	2,227	-	20,000	20,000	-
Travel	4,080	388	16,726	19,341	27,280
Insurance	488	195	14,860	19,135	10,382
Training	1,150	754	14,244	15,486	20,032
Professional fees	-	300	8,427	9,877	10,597
Contract wages	-	250	9,250	9,500	3,860
Memberships and licenses	475	-	3,979	4,454	4,132
Advertising and promotion	260	-	3,068	3,328	1,555
Interest and bank charges	18	-	480	498	252
Fundraising	-	-	-	-	1,639
Total expenses	131,023	38,833	1,297,567	1,467,423	1,150,661
Excess (deficiency) of revenue over expenses	85,109	(18,186)	116,494	183,417	363,349

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Statement of Changes in Fund Balances

For the year ended March 31, 2025

	2025			2024	
	Core Operating Fund	Other Externally Restricted Fund	Externally Restricted Programming Fund	Total	Total
Fund balances, beginning of year	\$ 717,161	\$ 141,165	\$ 323,715	\$ 1,182,041	\$ 818,692
Excess (deficiency) of revenue over expenses	85,109	(18,186)	116,494	183,417	363,349
Interfund transfers - External Reserves	(8,687)	-	8,687	-	-
Fund balances, end of year	793,583	122,979	448,896	1,365,458	1,182,041

Draft

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Statement of Cash Flows

For the year ended March 31, 2025

	2025	2024
Cash flows from operating activities:		
Cash receipts from programming, donations and events	\$ 1,868,797	\$ 1,158,353
Cash paid to suppliers and employees	(1,367,044)	(1,133,140)
Interest received	21,452	19,331
Interest paid	(498)	(252)
Goods and Services Tax	6,385	(6,110)
Total cash flows from operating activities	529,092	38,182
Cash flows from investing activities:		
Purchase of tangible capital assets	(203,704)	(236,998)
Purchase of term deposits	(449,787)	(854,307)
Proceeds from maturity of term deposits	429,338	837,488
Cash transferred to (from) restricted cash, net	(9,466)	53,330
Total cash flows from investing activities	(233,619)	(200,487)
Increase (decrease) in cash and cash equivalents	295,473	(162,305)
Cash and cash equivalents, beginning of year	99,731	262,036
Cash and cash equivalents, end of year	395,204	99,731

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Notes to Financial Statements

For the year ended March 31, 2025 PARTNERS Family Services Inc. (the "Organization") was incorporated under

the Non-Profit Corporations Act of

Saskatchewan on November 27, 2000. Its principal business activity is to provide support for individuals and families in order to build a healthy community within Saskatchewan. As a registered charity, the Organization is not subject to income tax.

1. Significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following policies:

a. Fund accounting

Revenues and expenses related to non-government program delivery and administrative activities are reported in the Core Operating Fund.

The Other Externally Restricted Fund relates to funding from the Community Initiatives Fund, the RBC Foundation, and the Canadian Women's Foundation intended for future capital and specified operating expenses. The Externally Restricted Programming Fund relates to funding from the Ministry of Social

Services

("MSS"), Ministry of Justice ("MoJ"), Saskatchewan Health Authority ("SHA"), Department for Women and Gender Equality ("WAGE"), Department of Justice Canada ("JC"), Horizon School Division ("HSD") and the John Howard Society of Saskatchewan contracts. Contract funding received in excess of government-approved expenditures in any year is removed from income and recorded in the Government funding repayable account until repaid. Upon approval by the ministries, a portion of the repayable funding can be retained but the funding remains restricted until the ministries approves of the use.

b. Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The valuation of funding receivable and the carrying value and useful lives of tangible capital assets are subject to estimates. Actual results could differ from those estimates and may have impact on future periods.

c. Financial instruments

Financial instruments, including cash and cash equivalents, short-term investments, funding receivable, accrued interest receivable, restricted cash, accounts payable, and government funding repayable are initially recorded at fair value on recognition, and subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Organization has not elected to carry any such financial instruments at fair value.

d. Cash and cash equivalents

Cash and cash equivalents includes cash on hand and cash on deposit net of outstanding cheques.

e. Investments

Short-term investments consist of term deposits with maturity dates ranging from 91 days to twelve months from the date of acquisition.

PARTNERS Family Services Inc.

Notes to Financial Statements

For the year ended March 31, 2025

1. Significant accounting policies (continued)

f. Tangible capital assets

Tangible capital assets are recorded at cost. Amortization is provided using the declining balance method at rates intended to amortize the cost of the tangible capital assets over their estimated useful lives, as follows:

Office equipment	20%
Computer equipment	55%
Leasehold improvements	20%

g. Restricted cash

Any cash that is restricted from use is recorded in restricted cash. Cash is considered restricted when it is subject to contingent rights of third parties. Restricted cash is held to be used based on the various programs the Organization delivers. Due to the uncertainty of when the cash will be used, all amounts in restricted cash is classified as a long-term asset.

h. Revenue recognition

The Organization follows the restricted fund method of accounting for contributions.

Restricted government program contributions are recognized as revenue in the year in which the related expenses are incurred in respect to project contracts. Excess funding received during the year is transferred to the Government funding repayable account until it is deemed to be repaid or upon approval by the ministries, is retained and remains restricted until the ministries approves of its use.

Donations, grants and fundraising revenue are recognized as revenue in the fund it relates to when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. In-kind donations with a fair market value of \$300 were received in 2025 (2024 - \$nil).

Interest revenue is recognized in the fund it relates to as earned.

i. Donated materials and services

Donated materials and services which are used in the normal course of operations are recognized at fair market value as at the date of transfer.

2. Short-term investments

Investments consist of a term deposit held at Conexus Credit Union, with interest at 3.90% (2024 - 4.75%), maturing September 2025.

3. Tangible capital assets

Tangible capital assets consist of the following:

	Cost	Accumulated Amortization	2025 Net Book Value	2024 Net Book Value
Office equipment	\$ 16,966	\$ (2,665)	\$ 14,301	4,841
Computer equipment	10,091	(4,397)	5,694	2,950
Leasehold improvements	413,645	(41,365)	372,280	227,550
Total	440,702	(48,427)	392,275	235,341

PARTNERS Family Services Inc.

Notes to Financial Statements

For the year ended March 31, 2025

4. Accounts payable and accrued liabilities

Included in accounts payable and accrued liabilities are government remittances in the amount of \$37,072 (2024 - \$26,120) related to payroll related taxes and withholdings.

5. Government funding repayable

Advances from MSS for approved programming exceed the related expenditures in the current year. These excess advances are required to be repaid so are recorded as current liabilities at year end.

	2025	2024
Funding for current year programming	\$ 43,054	\$ -
Applied to programs	12,020	-
Government funding repayable, end of year	31,034	-

Government funding repayable consists of the following:

	2025	2024
MSS - Intense Family Support	\$ 31,034	\$ -

6. Commitments

The Organization leased a premises from Humboldt Holdings Inc. under a long-term operating lease, which expired June 30, 2024 and was not renewed. The lease required the Organization to pay utilities.

The Organization leases a premises from 102058198 Saskatchewan Ltd. under a long-term operating lease, expiring November 30, 2028, which is renewed every five years and requires the Organization to pay utilities. Minimum lease payments are as follows:

2026	\$78,120
2027	\$78,120
2028	\$78,120
2029	\$78,120

7. Pension plan

The Organization provides benefits to certain employees through participation in a Defined Contribution Pension Plan. The Organization paid \$53,813 (2024 - \$51,179) in the current year. The Organization's financial obligation to the plan is limited to making required payments to match amounts contributed by employees for current services.

8. Economic dependence

The Organization completes approximately 89% (2024 - 84%) of its services with three funding agencies, the Ministry of Social Services, Justice Canada, and Ministry of Justice (Government of Saskatchewan). Should the Government substantially change its dealings with the Organization, management would need to reassess the future of viable operations. Additional reserves are being set aside to reduce the reliance on the Government departments, although the work performed with these departments forms the basis of the Organization.

PARTNERS Family Services Inc.

Notes to Financial Statements

For the year ended March 31, 2025

9. Financial instrument risk

The Organization is exposed to the following significant risk through its use of financial instruments:

Liquidity risk: The Organization's exposure to liquidity risk is dependent on its ability to continue to generate funds to meet commitments and sustain operations, including continued support from the Government. There has been no substantial change to liquidity risk compared to the prior year.

Draft

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2025

(Unaudited)

Schedule 1 - Summary of Schedules - Externally Restricted Programming Fund

	2025	2024
Revenues		
Triple P (Schedule 2)	\$ 81,988	\$ 79,600
Family Support (Schedule 3)	150,867	137,701
Diversion (Schedule 4)	46,144	44,800
Counselling, Support, and Education (Schedule 5)	122,444	118,878
Leadership (Schedule 6)	54,865	53,267
Family Violence Outreach (Schedule 7)	57,001	55,334
Rapid Access Clinics (Schedule 8)	115,505	112,141
WAGE Project (Schedule 9)	-	83,333
Justice Partnership and Innovation Program (Schedule 10)	24,075	75,142
Victims Fund (Schedule 11)	46,951	-
Early Years Family Resource Centre (Schedule 12)	116,753	164,501
Integrated Youth Services (Schedule 13)	597,468	287,690
Total revenues	1,414,061	1,212,387
Expenses		
Triple P (Schedule 2)	79,714	79,374
Family Support (Schedule 3)	154,798	136,831
Diversion (Schedule 4)	46,508	44,021
Counselling, Support, and Education (Schedule 5)	118,696	117,959
Leadership (Schedule 6)	55,234	53,267
Family Violence Outreach (Schedule 7)	56,767	54,760
Rapid Access Clinics (Schedule 8)	104,099	99,377
WAGE Project (Schedule 9)	153	104,478
Justice Partnership and Innovation Program (Schedule 10)	16,877	74,302
Victims Fund (Schedule 11)	20,565	-
Early Years Family Resource Centre (Schedule 12)	139,979	145,469
Integrated Youth Services (Schedule 13)	504,177	57,106
Total expenses	1,297,567	966,944
Excess of revenues over expenses	116,494	245,443

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2025

(Unaudited)

Schedule 2 - MSS - Triple P

	2025	2024
Revenue	\$ 81,988	\$ 79,600
Expenses		
Salaries and wages	61,456	59,248
Rent	6,832	8,580
Program supplies	2,530	2,050
Office	1,995	2,945
Utilities	1,569	1,403
Training	1,426	503
Insurance	1,185	797
Professional fees	900	1,533
Travel	668	2,065
Advertising and promotion	460	250
Memberships and licenses	375	-
Amortization	299	-
Interest	19	-
Total expenses	79,714	79,374
Excess of revenue over expenses	2,274	226

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2025

(Unaudited)

Schedule 3 - MSS - Family Support

	2025	2024
Revenue	\$ 150,867	\$ 137,701
Expenses		
Salaries and wages	123,650	110,458
Travel	9,789	12,473
Program supplies	5,508	1,819
Rent	3,225	5,731
Office	2,669	2,958
Training	2,372	225
Insurance	2,550	839
Utilities	1,853	1,849
Professional fees	1,300	299
Advertising and promotion	897	110
Amortization	690	70
Memberships and licenses	275	-
Interest	20	-
Total expenses	154,798	136,831
Excess (deficiency) of revenue over expenses	(3,931)	870

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2025

(Unaudited)

Schedule 4 - MSS - Diversion

	2025	2024
Revenue	\$ 46,144	\$ 44,800
Expenses		
Salaries and wages	37,192	35,858
Rent	2,654	2,470
Travel	1,183	2,021
Insurance	1,158	829
Utilities	1,004	1,149
Program supplies	988	686
Office	804	948
Professional fees	650	-
Memberships and licenses	268	-
Training	257	-
Advertising and promotion	242	-
Amortization	108	60
Total expenses	46,508	44,021
Excess (deficiency) of revenue over expenses	(364)	779

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2025

(Unaudited)

Schedule 5 - MSS - Counselling, Support, and Education

	2025	2024
Revenue	\$ 122,444	\$ 118,878
Expenses		
Salaries and wages	92,688	86,953
Rent	12,705	14,636
Program supplies	3,006	3,264
Utilities	3,006	1,515
Office	2,033	2,367
Insurance	1,841	1,319
Training	1,043	1,016
Professional fees	800	1,100
Amortization	609	60
Travel	374	1,670
Advertising and promotion	298	73
Memberships and licenses	275	1,586
Interest	18	-
Contract wages	-	2,400
Total expenses	118,696	117,959
Excess of revenue over expenses	3,748	919

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2025

(Unaudited)

Schedule 6 - MSS - Leadership

	2025	2024
Revenue	\$ 54,865	\$ 53,267
Expenses		
Salaries and wages	54,148	52,212
Rent	300	531
Advertising and promotion	242	-
Utilities	208	217
Office	182	174
Program supplies	54	20
Memberships and licenses	50	-
Insurance	50	-
Training	-	63
Travel	-	50
Total expenses	55,234	53,267
Deficiency of revenue over expenses	(369)	-

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2025

(Unaudited)

Schedule 7 - MoJ - Family Violence Outreach

	2025	2024
Revenue	\$ 57,001	\$ 55,334
Expenses		
Salaries and wages	42,796	41,260
Rent	6,425	6,637
Program supplies	2,434	2,017
Office	1,173	1,546
Travel	1,037	1,442
Memberships and licenses	875	500
Utilities	574	380
Insurance	439	276
Training	356	50
Professional fees	350	450
Amortization	169	55
Advertising and promotion	139	147
Total expenses	56,767	54,760
Excess of revenue over expenses	234	574

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2025

(Unaudited)

Schedule 8 - SHA - Rapid Access Clinics

	2025	2024
Revenue	\$ 115,505	\$ 112,141
Expenses		
Salaries and wages	85,551	80,857
Rent	6,440	9,968
Program supplies	2,765	1,725
Office	2,184	2,477
Travel	1,520	463
Utilities	1,388	611
Insurance	1,145	991
Memberships and licenses	975	650
Professional fees	650	600
Amortization	509	80
Training	417	538
Interest and bank charges	349	252
Advertising and promotion	206	165
Total expenses	104,099	99,377
Excess of revenue over expenses	11,406	12,764

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2025

(Unaudited)

Schedule 9 - WAGE Project

	2025	2024
Revenue	\$ -	\$ 83,333
Expenses		
Amortization	153	85
Salaries and wages	-	78,887
Rent	-	13,222
Office	-	3,595
Professional fees	-	2,400
Program supplies	-	1,974
Utilities	-	1,343
Insurance	-	1,282
Travel	-	720
Memberships and licenses	-	400
Training	-	373
Advertising and promotion	-	197
Total expenses	153	104,478
Deficiency of revenue over expenses	(153)	(21,145)

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2025

(Unaudited)

Schedule 10 - JC - Justice Partnership and Innovation Program

	2025	2024
Revenue	\$ 24,075	\$ 75,142
Expenses		
Salaries and wages	13,939	56,091
Professional fees	1,000	1,100
Utilities	405	943
Office	376	3,504
Rent	372	8,782
Program supplies	331	1,469
Amortization	235	70
Insurance	203	733
Interest	16	-
Training	-	752
Memberships and licenses	-	350
Travel	-	319
Advertising and promotion	-	189
Total expenses	16,877	74,302
Excess of revenue over expenses	7,198	840

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2025

(Unaudited)

Schedule 11 - JC - Victims Fund

	2025	2024
Revenue	\$ 46,951	\$ -
Expenses		
Salaries and wages	14,713	-
Rent	1,539	-
Office	1,012	-
Professional fees	1,000	-
Program supplies	656	-
Utilities	634	-
Amortization	523	-
Insurance	339	-
Travel	74	-
Training	60	-
Interest and bank charges	15	-
Total expenses	20,565	-
Excess of revenue over expenses	26,386	-

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2025

(Unaudited)

Schedule 12 - HSD - Early Years Family Resource Program

	2025	2024
Revenue	\$ 116,753	\$ 164,501
Expenses		
Salaries and wages	127,884	125,464
Program supplies	4,193	8,203
Office	3,295	4,470
Insurance	2,030	1,547
Training	1,356	1,965
Travel	603	425
Utilities	480	1,242
Advertising and promotion	124	188
Interest	14	-
Professional fees	-	1,865
Contract wages	-	100
Total expenses	139,979	145,469
Excess (deficiency) of revenue over expenses	(23,226)	19,032

The accompanying notes are an integral part of these financial statements.

PARTNERS Family Services Inc.

Schedules

For the year ended March 31, 2025

(Unaudited)

Schedule 13 - John Howard Society of Saskatchewan - Integrated Youth Services

	2025	2024
Revenue	\$ 597,468	\$ 287,690
Expenses		
Salaries and wages	271,885	4,186
Rent	85,793	47,663
Amortization	38,288	1,119
Office	25,782	115
Program supplies	24,736	-
Contract	20,000	3,538
Utilities	12,936	-
Contract wages	9,250	
Training	6,957	65
Insurance	3,920	300
Professional fees	1,777	-
Travel	1,478	120
Memberships and licenses	886	-
Advertising and promotion	460	-
Interest	29	-
Total expenses	504,177	57,106
Excess of revenue over expenses	93,291	230,584

The accompanying notes are an integral part of these financial statements.